

**RESOLUTION ON RECRUITMENT OF PERSONNEL AND  
NATIONAL QUOTAS**

The Council of Minister of the Organization of African Unity, meeting in its Thirty-Second Ordinary Session in Nairobi, Republic of Kenya, from 23 February to 4 March, 1 979,

**Having Considered** the Activities Report of the Administrative Secretary-General of the OAU covering the period July 1978 to February 1979 contained in Document CM/928 (XXXII) Part II as well as the report of the committee of 14 on the Structural Reforms of the OAU;

**Recognizing** the need for the Administrative Secretary-General to recruit competent staff for the administration and effective running of the OAU Secretariat;

**Bearing in mind** also the established principle of national quotas as well as that of equitable geographical distribution;

1. **DECIDES:**

- a) That for the time being Staff Members of the General Services Category who are recruited should not be subject to the quota system;
- b) That for the time being the recruitment of Technical Staff (Interpreters, Translators, Revisors, Precis writers) should not be counted against the quota of Member States;
- c) That the quota should only apply to staff Members in the professional Category.

2. **REAFFIRMS** that in all matters of recruitment equitable geographical distribution should as much as possible be taken into account.