

## DECISION ON STRUCTURES

The Assembly,

**A) On AUCIL and Africa CDC:**

1. **TAKES NOTE** of the recommendations of the Executive Council pertaining to the structures of the Africa Centre for Disease Control (Africa CDC) and the African Union Commission for International Law (AUCIL);
2. **URGES** the Commission to operationalize the two institutions with immediate effect.
3. **APPROVES** the position of the Deputy Director General of the Africa CDC at D2 grade and his essential supporting staff as follows:

Office of the Deputy Director General (ODDG)	Number	Grade
Deputy Director General	1	D2
Administrative Assistant	2	GSA5
Driver – Director General	1	GSB7
Driver – Deputy Director General	1	GSB7

4. **REQUESTS** the Commission and Africa CDC to fill the already approved structure of 65 positions and **URGES** them to expedite the recruitment of the Director General and the Deputy Director General.
5. **FURTHER REQUESTS** a detailed cost analysis of the overall Africa CDC structure for consideration during the Mid-Year Coordination Summit in July 2023.
6. **COMMENDS** Equatorial Guinea for its offer to host the Secretariat and thanked the OLC for the support provided to the AUCIL so far;
7. **REQUESTS** the Commission to provide detailed financial implications of staff cost but also relocating and any other costs that may arise as well as the Evaluation report of the host country should also be made available to the Member States.
8. **APPROVES** the Structure of the AUCIL to be implemented in phases subject to budget availability and follows:
  - a) Phase I: to be implemented from 2023 up to 2025 and is composed of 15 staff members with an estimated staff cost of USD 959,294.32;

- b) Phase II: to be implemented from 2026 up to 2028 and is composed of 10 staff members with an estimated staff cost of USD 387,366.47;
- c) Phase III: to be implemented from 2029 up to 2030 and is composed of 10 staff members with an estimated staff cost of USD 609,987.73;

	<b>Positions</b>	<b>No.</b>	<b>Grade</b>	<b>Recruitment</b>
	<b>Office of the Executive Secretary</b>			
1.	Executive Secretary	1	P6	Phase one
2.	Translator	1	P3	Phase one
3.	Translator	1	P3	Phase three
4.	Legal Officer Administrative & Institutional Matters	1	P2	Phase two
5.	Web Designer and Content Officer	1	P2	Phase one
6.	Communication Officer	1	P2	Phase two
7.	Documentalist	1	P2	Phase three
8.	Bilingual Secretary	1	GSA4	Phase two
9.	Administrative Assistant	1	GSA5	Phase two
	<b>Research Division</b>			
10.	Head of Research Division	1	P5	Phase one
11.	Senior Legal Researcher	1	P3	Phase one
12.	Senior Legal Researcher	1	P3	Phase three
13.	Legal Researcher	1	P2	Phase one
14.	Legal Researcher	1	P2	Phase Three
15.	Legal Researcher	1	P2	Phase One
16.	Legal Researcher	1	P2	Phase three
17.	Bilingual Secretary	1	GSA4	Phase two
	<b>Publication and Dissemination Division</b>			
18.	Head of Publication and Dissemination Division	1	P5	Phase one
19.	Senior Programme Officer - Knowledge Management	1	P3	Phase three
20.	Programme Officer Publication	1	P2	Phase one

21.	Monitoring and Evaluation Officer	1	P2	Phase three
22.	IT Officer	1	P2	Phase two
23.	Library and Archives Officer	1	P2	Phase three
	<b>Administration and Finance Unit</b>			
24.	Senior Administration and Finance	1	P3	Phase one
25.	Finance Officer	1	P2	Phase one
26.	HR Officer	1	P2	Phase two
27.	Procurement Officer	1	P2	Phase three
28.	Procurement Assistant	1	GSA5	Phase two
29.	Assistant Accountant	1	GSA5	Phase two
30.	Administrative Assistant	1	GSA5	Phase one
31.	Bilingual Secretary	1	GSA4	Phase one
32.	Front Desk	1	GSA3	Phase two
33.	Senior Record Assistant	1	GSA3	Phase one
34.	Driver	1	GSB7	Phase one
35.	Driver	1	GSB7	Phase three
	Total	35		

9. **RECALLS** Article 9(2) of the Constitutive Act of the African Union, which mandates the Assembly to delegate any of its powers and functions to any Organ of the Union;
10. **DECIDES** to delegate its authority to consider and adopt the structure amendments of the African Union Commission and other organs to the Executive Council during the Mid-Year Coordination Summit to be held in July 2023.
- B) On Office of the Special Envoy on Women, Peace and Security in the Bureau of the AUC Chairperson in Addis Ababa, Ethiopia**
11. **TAKES NOTE** of the Report of the Executive Council on the PRC and its Sub-Committee on Structural Reforms Ex.CL/1347(XLI), AND the Report of the Executive Council on the 3<sup>rd</sup> Ordinary Session of the STC on Trade, Industry and Minerals Decision Ex.CL/Dec.1144(XL);
12. **RECALLS** the following decisions that created Technical and Specialized Offices:
- (i) Decision EX.CL/Dec.1108(XXXVIII) directing the PRC to re-examine the outcomes of the 5th Ordinary Session of the STC on Gender Equality and

Women's Empowerment specifically on: Implementing the decisions of the African Union Peace and Security Council in its 803rd, 887th and 951st meetings to institutionalize the Office of the Special Envoy on Women, Peace and Security;

- (ii) Decisions EX.CL/388(XII) and Assembly/AU/Dec.173(X) which calls on the Union to expedite the recruitment of qualified staff and to build the institutional capacity of the Pan-African Institute for Education for Development IPED;
- (iii) Decision EX.CL/Dec.626(XVIII) endorsing the choice of Douala, Cameroon, for the establishment of the logistical continental base of African Standby Force and requesting the Commission to take appropriate measures for the implementation of this decision;

13. **ADOPTS** the proposed structures as follows:

**C) On Office of the Special Envoy on Women, Peace and Security in the Bureau of the AUC Chairperson in Addis Ababa, Ethiopia**

Position	Grade	No. of staff
Special Envoy	D1	1
Senior Policy Adviser	P6	1
Office Coordinator	P5	1
Research, Monitoring and Reporting Senior Officer	P3	1
Advocacy and Communication Officer	P2	1
Administrative and Operations Assistant	GSA3	1
<b>Total</b>		<b>6</b>

The annual estimated staff cost of the Office of the Special Envoy is **USD 590,000**. Recruitment for those positions should be phased and subject to budget availability.

**D) On IPED in Kinshasa, Democratic Republic of Congo**

Position	Grade	No. of staff
<b>Office of Executive Secretary</b>		
Executive Secretary	P6	1
Protocol Officer	P2	1
Bilingual Admin Assistant	GSA5	1
Bilingual Secretary	GSA4	1
Communications Officer	P2	1
<b>Education Management and Information System Unit</b>		

Principal Officer Information Systems (Head of Unit)	P4	1
Senior Policy Officer – IT (Information Technology/Knowledge Management)	P3	1
EMIS Data base manager	P2	2
IT Officer (Web Master)	P1	1
Junior Professional Officer	P1	1
<b>Policy, Action Research, Monitoring and Evaluation Unit</b>		
Principal Education Planning and Capacity Building Officer (head of Unit)	P4	1
Senior Programme Officer	P3	2
Senior Statistics Officers in charge of regions (5 positions)	P3	5
Programme Officer	P2	2
Junior Professional Officer	P1	1
<b>Administration, Finance &amp; Support Unit</b>		
Senior Finance and Administrative Officer	P3	1
Finance Officer	P2	1
HR Officer	P2	1
Driver	GSB7	2
Senior Record Assistant	GSA3	1
Security (Outsourced)		
Cleaning (Outsourced)		
<b>Total</b>		<b>28</b>

The annual estimated staff cost of the IPED is **USD 2,123,349.16**. Recruitment for those positions should be phased and subject to budget availability.

**E) On AU Continental Logistics Base (CLB) in Douala, Cameroon**

<b>Position</b>	<b>Grade</b>	<b>No. of staff</b>
Head of CLB	P6	1
Program Officer	P2	1
Admin Assistant/Bilingual Sec - HCLB office	GSA5	1
Principal Admin/Finance Officer	P4	1
Senior Admin Officer	P3	1
Senior Communication/IT Officer	P3	1
Communication/IT Assistant	GSA5	2
Mechanics Drivers	GSA4	2
Procurement Officer	P2	1
Procurement Assistant	GSA5	1
Senior Finance/Budget Officer	P3	1

Financial Management/Accounting Officer	P2	1
Asset/Property/Control Officer	P2	1
Assistant Accountant	GSA5	1
Transport Officer	P2	1
Senior Security Officer	P3	1
Security Officer	P2	1
Principal Logistics & Supply Chain Officer	P4	1
Senior Facilities Management	P3	1
Engineering Officer	P2	1
MHE Operator	GSA5	1
Engineering Assistant	GSA5	1
Mechanic/Maintenance Officer	P2	1
Movement/Shipment Officer	P2	1
Senior Logistics & Warehouse Officer	P3	1
Cold Chain Officer	P2	1
Assets Inventory Entry Data Clerk	GSA5	1
Receiving and Inspection Officer	P2	1
Senior Supply Officer	P3	1
Supply Assistant	GSA5	1
Electro Technician	GSA5	1
Movement/Shipment Assistant	GSA5	1
Total		34

The annual estimated staff cost of the AU Continental Logistics Base is **USD 4,717,606.45**. Recruitment for those positions should be phased and subject to budget availability.

**F) On Renaming of the Department of Economic Development, Trade, Industry and Mining (ETIM)**

Current Name	To be renamed as:
Department of Economic Development, Trade, Industry and Mining (ETIM)	Department of Economic Development, Trade, Tourism, Industry and Minerals (ETTIM)
Directorate of Industry, Mining and Entrepreneurship (IMI)	Directorate of Industry, Minerals, Entrepreneurship and Tourism (IMET)
Division of Industry Mining and Innovation (IMI)	Division of Industry, Minerals and Innovation (IMI)

- 14. DECIDES** that the recruitment process should be undertaken in line with the Merit Based Recruitment System (MBRS) and Union-wide quota system;

15. **DECIDES** to take stock of progress in the implementation of the above-mentioned structures after each implementation phase.