

**RESOLUTION ON THE REPORT OF THE FOURTEENTH
ORDINARY SESSION OF THE AD-HOC COMMITTEE OF
FOURTEEN ON STRUCTURAL REFORM**

The Council of Ministers of the Organization of African Unity, meeting in its Fifty-ninth Ordinary Session in Addis Ababa, Ethiopia, from 31 January to 4 February, 1994,

Bearing in mind Provisions of Resolution CM/Res.1365 (LV) on the improvement of conditions of service for the staff of the Organization;

Convinced of the imperative need to:

- (i) Establish career prospects for the Technical and the General Service Staff;
- (ii) Sustain the said staff members' constant motivation and commitment to the organization;
- (iii) Ensure that progress in the careers of such staff members is commensurate with their work performance and dedication.

Having considered the report of the Fourteenth Ordinary Session of the Ad-hoc Committee of Fourteen on OAU Structural Reform regarding the proposed OAU Scheme of Service and Career Development, Document CM/1797 (LIX) as well as the directive given by the Advisory Committee to the General Secretariat during its Fifty-ninth Session on Administrative, Financial and Budgetary Matters (Doc. CM/1800 (LIX)):

1. **TAKES NOTE** of the Report of the Fourteenth Ordinary Session of the Ad-hoc Committee of Fourteen on OAU Structural Reform (Doc. CM/1797 (LIX));
2. **CALLS UPON** the General Secretariat to submit to the Fifteenth Ordinary Session of the OAU Committee of Fourteen on Structural Reform a comprehensive career development plan for all categories of staff taking into consideration the conditions and qualifications required for each category of post and bearing in mind recognized international criteria for such posts;
3. **APPROVES** the provisional measures proposed for the OAU Technical and General Service Staff as recommended by the Fourteenth Ordinary Session of the OAU Ad Hoc Committee of Fourteen on Structural Reform (Doc. CM/1797 (LIX));
4. **APPROVES** the financial implication of US\$27,268.00 for the 1994/95 financial year for the implementation of the provisional measures for Technical and General Service Staff as recommended by the Fifty-ninth

Session of the Advisory Committee on Administrative, Budgetary and Financial Matters;

5. **AUTHORISES** the Secretary-General to implement the provisional measures recommended by the Fourteenth Ordinary Session of the OAU Ad-Hoc Committee of Fourteen on Structural Reform (Doc. CM/1797 (LIX)).