**DECISION ON THE PREFERENTIAL EXCHANGE  
RATES FOR SALARIES USED IN THE BRUSSELS  
AND GENEVA OFFICES OF THE COMMISSION  
DOC. EX/CL/72 (IV)**

The Executive Council:

1. TAKES NOTE of the Report;
2. **NOTES WITH CONCERN** that the Commission has taken unilateral action in this regard without consultation with the concerned Organs of the Union and **INSTRUCTS** the Commission to avoid a repeat in the future;
3. **REQUESTS** the Commission to carry out a comprehensive study on the issue and submit same for the consideration of the Permanent Representatives’ Committee by 31 May 2004 at the latest;
4. **DECIDES** to mandate the Permanent Representatives’ Committee to take the appropriate decision after considering the said study and report accordingly to Council during its Fifth Ordinary Session due to take place in Addis Ababa, Ethiopia in July 2004.