**DECISION ON THE** 5th **PAN-AFRICAN CONFERENCE  
OF MINISTERS OF PUBLIC SERVICE  
Doc.EX.CL/222(VIII)**

The Executive Council:

1. TAKES NOTE of the Report;
2. **EXPRESSES SATISFACTION** at the convening of the 5th Pan-African Conference of Ministers of Public Service under the auspices of the African Union;
3. **ALSO EXPRESSES SATISFACTION** at the adoption of the Charter for the Public Service in Africa and the Addis Ababa Declaration by the Conference;
4. **ENDORSES** the Addis Ababa Declaration and **INVITES** Member States to ensure its effective implementation;
5. **REQUESTS** the Commission to work in close collaboration with the NEPAD Secretariat, in the updating of the Charter and its adoption by the policy organs of the Union;
6. **FURTHER REQUESTS** that the institutionalisation of the Conference of Ministers of Public Service be carried out in line with the process of establishing the Specialized Technical Committees (STCs);
7. **ACCEPTS** the principle of the establishment of a mechanism to combat corruption in the public service and **RECOMMENDS** that an in-depth study be conducted with a view to determining the modalities and financial implications.