

DECISION ON THE REPORTS OF THE SUB-COMMITTEES OF THE PERMANENT REPRESENTATIVES' COMMITTEE (PRC)

The Executive Council,

1. **TAKES NOTE** of the PRC recommendations on the Reports of its Subcommittees, taking into account observations made by Member States;
1. **SUB-COMMITTEE ON STRUCTURAL REFORMS - Doc: EX.CL/1280(XXXIX)**
2. **RECALLS** the following Decisions that created Organs, Representational, Technical and Specialized Offices:
 - a) Executive Council Decision EX.CL/Dec. 1057(XXXV) taken in Niger in July 2019, requesting the Commission to submit to the PRC the financial, legal and structural implications for the opening of the Beijing Office, for onward submission to the Executive Council for consideration in February 2020, in order to regularize the legal status of the AU Beijing Office;
 - b) Assembly Decision Assembly/AU/Dec.750(XXXIII) taken in Ethiopia in February 2020, approving the new AUC Departmental Structure;
 - c) Executive Council Decision EX.CL/Dec.986(XXXII) taken in Ethiopia in February 2018 approving the proposed structure of the Secretariat for the Economic Social and Cultural Council (ECOSOCC), and the Executive Council Decision EX.CL/Dec. 1115(XXXVIII) of February 2021, requesting The ECOSOCC Secretariat to present its structural, financial and legal implications in accordance with the due process in place and report back to the 39th Ordinary Session of the Executive Council in July 2021;
 - d) Executive Council Decision EX.CL/Dec. 1057(XXXV) taken in Niger in July 2019 adopting the provisional structure of the APRM, amongst others; the Executive Council Decision EX.CL/Dec. 1074 (XXXVI) of February,2020 adopting the (i) APRM Rules of Procedure of the African Peer Review Mechanism Panel of Eminent Persons; (ii) Rules of Procedure of the African Peer Review Mechanism Committee of Focal Points; (iii) Rules of Procedure of the African Peer Review Mechanism Secretariat Decision; the Assembly Decision Assembly/AU/Dec.758 (XXXIII) of February, 2020 on the adoption of the APRM Statute (2020) and the Rules of Procedure of the APR Forum; as well as The Assembly Decision, Assembly/AU/Dec.765 (XXXIII) on the adoption of the Five Year Strategic Plan of the APRM 2020-2024;
 - e) Executive Council Decision EX.CL/Dec. 987(XXXI I) endorsing the establishment of Distance and E-Learning arm of the Pan African University (PAU) (PAVEU) in January 2018;

- f) Executive Council Decision EX.CL/Dec. 1074(XXXVI) para 64 in February 2020 recommending to the Assembly that the structure and the staffing of the AfCFTA Secretariat should be done in two phases, namely:
- First Phase be initial recruitment of the Secretary General, four (4) Directors and essential staff; and
 - Second phase be the positions to be filled after adoption of a permanent structure and budget, reviewing the appropriate functions of the appointed Directors and their exact number.
- g) The Assembly Decision Assembly/AU/Dec.676(XXX), adopting the Statute of the African Space Agency, following the recommendation by the Specialized Technical Committees on Education, Science and Technology (STC-EST) in Cairo in October 2017, and the Justice and Legal Affairs (STCJLA) in November 2017. The Statute establishes the African Space Agency as an Organ of the African Union.

3. RECOMMENDS to the Assembly the following proposed structures for adoption:

a) AU Permanent Representation Office in Beijing, China

Position title	Grade	Number of posts
Permanent Representative	P6	1
Senior Policy Officer in charge of economic and commercial cooperation	P3	1
Senior Policy Officer in charge of technical cooperation, technology, science and education	P3	1
Senior Policy Officer in charge of promotion of Culture, Tourism and Engagement of the Diaspora	P3	1
Legal Officer	P2	1
Finance and Administrative Officer	P2	1
Secretary	GSA4	1
Secretary/Receptionist	GSA4	1
Cleaner/Mail Runner	GSB6	1
Drivers	GSB7	1
Drivers	GSB7	1
Total number of posts on structure		11

The annual estimated staff cost is \$ 1,277,164. The recruitment of those positions should be phased and subject to budget availability.

b) Office Safety and Security Services in AU Commission, Addis Ababa, Ethiopia

Title

Grade

No of Positions

Head, Safety and Security (P6)	P6	1
Deputy Head of OSSS in charge of Emergency Operations (P4)	P4	1
Administrative Assistant (GSA5)	GSA5	1
Secretary (GSA4)	GSA4	1
Head of Operations Unit	P3	1
Regional Operations Manager	P2	1
Local Security assistant for each AU office (GSA5)	GSA5	1
HQ Security Operations Manager (P2)	P2	1
VIP protection (GSA5)	GSA5	5
HQ Security Operations Officer (P1)	P1	1
Accreditation & Reception (GSA4)	GSA4	r 4
Control room operations (GSA5)	GSA5	1
Control room operations (GSB9)	GSB9	
Patrol and intervention (GSA5)	GSA5	1
Patrol and intervention (GSB9)	GSB9	4
Perimeter and conference Security - shift leaders (GSA5)	^h GSA5	6
Perimeter and conference Security (GSB9)	GSB9	64
Duty Security Driver (GSB7)	GSB7	3
Security System maintenance officer (P1)	P1	1
Threat Info Analysis (P2)	P2	2
Emergency Planning & Response System Officer (P1)	P1	1
Head of Occupational and Work Environment Safety Unit	P3	1
Occupational Safety Awareness & Operations Manager (P2)	P2	1
Safety system operations Supervisor (GSA5)	GSA5	1
Safety system operations (GSB9)	GSB9	2
Total		111

The annual estimated staff cost is \$ 5,613,143. The recruitment of those positions should be phased as per the Transition Plan.

c) Economic, Social & Cultural Council (ECOSOCC) in Lusaka, Zambia

Position title	Grade	Number of Posts
Head of Secretariat Office		
Executive Secretary	P6	1
Senior Legal Officer	P3	1
Protocol officer	P1	1
Secretary	GSA4	1

Admin Assistant	GSA5	1
Programmes Division		
Head of Programmes	P5	1
Unit Head-Projects & Partnerships	P3	1
Unit Head - CSO Engagements	P3	1
Program Officers	P2	2
Program Officers	P2	5
Admin Assistant	GSA5	1
Administration HR& Finance Unit		
Head of Administration, HR and Finance	P4	1
ICT Officer	P2	1
HR Officer	P2	1
Procurement Officer	P2	1
Finance Officer	P2	1
Security Supervisor	GSA5	1
Procurement Assistant	GSA5	1
HR Assistant	GSA5	1
Accounts Assistant	GSA5	1
Admin Assistant	GSA5	1
Drivers	GSB7	3
Communications Unit		
Senior Comm. Officer	P3	1
Webmaster	P2	1
Multimedia Officer	P1	1
Documentalist	GSA5	1
Total		34

The annual estimated staff cost is \$ 1,564,585. The recruitment of those positions should be phased and subject to budget availability.

d) African Peer Review Mechanism (APRM) in Midrand, South Africa

No	Title	Grade
CEO's Office		
1	Chief Executive Officer	SP3
2	Chief of Staff	P6
3	Technical Advisor- Governance, Reviews and Assessments	P5

4	Special Assistant to CEO	P3
5	Private Secretary	GSA5
6	Senior Auditor	P3
7	Senior AU Liaison Officer	P3
8	Senior Early Warning and Conflict Prevention Officer	P3
9	Senior Panel and Focal Point Officer	P3
10	Protocol Officer	P2
11	Driver	GSB7
12	Household Staff	GSB5
13	Administration Assistant	GSA5
14	Administration Assistant	GSA5
Strategic Planning Unit		
15	Principal Strategic Planning Officer	P4
16	Strategic Planning Officer	P2
17	Senior Risk Officer	P3
Technical Cooperation and Resource Mobilization Unit		
18	Senior Technical Cooperation and Resource Mobilization Officer	P3
19	Technical Cooperation and Resource Mobilization Officer	P2
Media and Communications Unit		
20	Senior Information and Communication Officer	P3
21	Communications Officer	P2
22	Publishing Officer	P2
Conference Management Division Unit		
23	Interpreter/ Translator	P4
24	Translator	P3
25	Translator	P3
26	Documentalist/Librarian	P1
Legal Unit		
27	Principal Legal Counsel	P4
28	Legal Officer	P2
Directorate of Operations		
29	Director	D1
30	Admin Assistant	GSA5
Corporate Service Division		
31	Head of Corporate Service Division	P5
32	Admin Assistant	GSA5
Human Resource Unit		
33	Senior HR Officer	P3
34	HR Officer	P2
35	Payroll Officer	P2

36	HR Assistant	GSA5
IT Unit		
37	Senior IT Officer	P3
38	Infrastructure & Network Officer	P2
39	Systems & Security Officer	P2
40	IT Assistant	GSA5
Procurement and Facilities Unit		
41	Senior Procurement and Travel Officer	P3
42	Procurement Officer	P2
43	Procurement Officer - Grant	P2
44	Procurement Assistant	GSA5
45	Travel Officer	P1
46	Travel Assistant	GSA5
47	Administration & Facilities Officer	P1
48	Security & Safety Officer	P1
49	Record Controlling Assistant	GSA5
50	Secretary/Receptionist	GSA4
51	Driver/Messenger	GSB7
52	Driver /Messenger	GSB7
Finance Division		
53	Head of Division	P5
54	Senior Finance Officer - Accounting	P3
55	Finance Officer-Accounting	P2
56	Senior Budget Officer	P3
57	Finance Officer-Budget/Grant	P2
58	Treasury Officer	P2
59	Certifying Officer	P2
60	Assistant Accountant	GSA5
61	Assistant Accountant	GSA5
Directorate Country Review and Assessment		
62	Director	D1
63	Admin Assistant	GSA5
64	Admin Assistant	GSA5
65	Regional Coordinator North, West and Central Africa	P5
66	Regional Coordinator East and Southern Africa	P5
67	Senior Country Review Officer - Economic Governance	P3
68	Country Review Officer - Economic Governance	P2
69	Senior Country Review Officer - Democracy and Political Governance	P3
70	Country Review Officer - Democracy and Political Governance	P2

71	Senior Country Review Officer - Corporate Governance	P3
72	Country Review Officer - Corporate Governance	P2
73	Senior Country Review Officer - State Resilience	P3
74	Country Review Officer - State Resilience	P2
75	Senior Country Review Officer Socio Economic Development, Gender Officer	P3
76	Country Review Socio-Economic Development, Gender Officer	P2
Directorate for Governance & Specialized Reporting		
77	Director	D1
78	Admin Assistant	GSA5
Governance Reporting Division		
79	Head of Governance Reporting Division	P5
80	Admin Assistant	GSA5
81	Senior Corporate Governance Research Officer	P3
82	Senior Political Governance Research Officer	P3
83	Senior Economic Governance Research Officer	P3
84	Senior Socio Economic Development Research Officer	P3
85	Senior State Resilience Research Officer	P3
86	Senior Research, Methodology and Development Officer	P3
87	Senior Africa Governance Report Officer	P3
88	Africa Governance Report Officer	P2
89	Senior National Governance Report Officer	P3
90	National Governance Reporting Officer	P1
Credit Rating Division		
91	Head of Research, Credit Rating, Advisory Division	P5
92	Admin Assistant	GSA5
93	Senior Credit Officer	P3
94	Credit Rating Agency Officer	P2
Directorate Monitoring and Evaluation		
95	Director	D1
96	Admin Assistant	GSA5
Monitoring & Evaluation of National Governance Programmes		
97	Head of Monitoring & Evaluation of National Governance Programmes	P5
98	Admin Assistant	GSA5
99	Senior Monitoring & Evaluation of National Governance Programmes	P3
100	Senior Monitoring & Evaluation of National Governance Programmes	P3
101	Monitoring & Evaluation of National Governance Programmes Officer	P2

102	Monitoring & Evaluation of National Governance Programmes Officer	P1
103	Senior Statistician	P3
104	Statistician	P2
105	Programme Officer	P1
106	Programme Officer	P1
107	Database Administrator	P2
108	Senior Economist	P3
Monitoring & Evaluation of Continental & Global Governance Programmes		
109	Head of Monitoring & Evaluation of Continental & Global Governance Programmes	P5
110	Senior Programme Officer Continental & Global Governance Programmes	P3
111	Senior Programme Officer Continental & Global Governance Programmes	P3
112	Programme Officer Continental & Global Governance Programmes	P2
113	Programme Officer Continental & Global Governance Programmes	P2
114	Programme Assistant	GSA5

The annual estimated staff cost is \$ 11,417,711. The recruitment of those positions should be phased over a period of three (3) years and subject to budget availability.

e) Pan African Virtual E-University (PAVEU) in Yaounde, Cameroon

	Title	Grade	No of Posts
1	Director	P5	1
2	Academic Affairs Coordinator	P4	1
3	Senior Content Development Officer	P3	1
4	Senior Learner support Officer	P3	1
5	Instructional Designer	P3	1
6	Educational Technologist	P2	1
7	Monitoring & Evaluation Officer	P2	1
8	IT Officer	P1	1
9	Learning Support Officer	P1	1
10	LMS Administrator	P1	1
11	Assistant LMS Administrator	GSA5	1
12	Administrative Assistant	GSA4	1
13	Bilingual Secretary	GSA4	1
14	Driver	GSB7	1
	TOTAL		14

The annual estimated staff cost is \$1,213,359. The recruitment of those positions should be phased and subject to budget availability.

f) Secretariat of the African Continental Free Trade Area (AfCFTA) in Accra, Ghana

No	Department	Title of Position	Grade	Status
Office of the Secretary-General				
1	CSG	Secretary-General (SP2)	SP2	Approved-Phase I
2	CSG	Chief of Staff (D1)	D1	Approved-Phase I
3	CSG	Advisor (P5)	P5	Approved-Phase I
4	CSG	Advisor (P5)	P5	Approved-Phase I
5	CSG	Advisor (P5)	P5	Approved-Phase I
6	CSG	Advisor (P5)	P5	Approved-Phase I
7	CSG	Special Assistant SG (P4)	P4	Approved-Phase I
8	CSG	Policy Officer (P2)	P2	Phase II
9	CSG	Senior Record Assistant (GSA3)	GSA3	Phase II
10	CSG	Executive Assistant (P1) - SG	P1	Approved-Phase I
11	CSG	Bilingual Secretary (GSA5) - SG	GSA5	Approved-Phase I
12	CSG	Bilingual Secretary (GSA5) - CoS	GSA5	Approved-Phase I
13	CSG	Administrative Assistant (GSA5)	GSA5	Phase II
14	CSG	Secretary (GSA4)	GSA4	Approved-Phase I
Communications Division				
15	CSG	Head of Communications (P5)	P5	Phase II
16	CSG	Spokesperson and SpeechWriter (P4)	P4	Phase II
17	CSG	Senior Communication Officer (P3)	P3	Phase II
18	CSG	Senior Press Officer and Editor (P3)	P3	Phase II
19	CSG	Communication & Digital Branding Officer (P2)	P2	Phase II
20	CSG	Web Designer and Content Officer (P2)	P2	Phase II
21	CSG	Knowledge Management Officer (P2)	P2	Phase II
22	CSG	Librarian (P1)	P1	Phase II
23	CSG	Archives Officer (P1)	P1	Phase II
24	CSG	Archives and Administrative Assistant (GSA5)	GSA5	Phase II
Office of the Deputy Secretary-General				
25	ODSG	Deputy Secretary-General	D2/SP3	Phase II
26	ODSG	Special Assistant (P3)	P3	Phase II
27	ODSG	Programme Officer (P2)	P2	Phase II
28	ODSG	Bilingual Secretary (GSA5)	GSA5	Phase II
29	ODSG	Senior Record Assistant (GSA3)	GSA3	Phase II
30	ODSG	Administrative Assistant (GSA5)	GSA5	Phase II
31	ODSG	Administrative Assistant - 4 Divisions (GSA5)	GSA5	Phase II

Protocol Division

32	ODSG	Head of Protocol (P5)	P5	Phase II
33	ODSG	Principal Protocol Officer (P4)	P4	Phase II
34	ODSG	Senior Protocol Officer (P3)	P3	Phase II
35	ODSG	Protocol Officer (P2)	P2	Phase II
36	ODSG	Protocol Officer (P1)	P1	Phase II
37	ODSG	Assistant Protocol Officer (GSA5)	GSA5	Phase II

Conference and Languages Division

38	ODSG	Head of Conference and Languages(P5)	P5	Phase II
39	ODSG	Central Planning and Coordination Unit (P3)	P3	Phase II
40	ODSG	Documentation Officer (P2)	P2	Phase II
41	ODSG	Documents and Calendar Controller (P1)	P1	Phase II
42	ODSG	Conference System Technician (GSA5)	GSA5	Phase II
43	ODSG	Pool Secretary (GSA4)	GSA4	Phase II
44	ODSG	Interpreter/Translator (P4) (Arabic)	P4	Phase II
45	ODSG	Interpreter/Translator (P4) (English)	P4	Phase II
46	ODSG	Interpreter/Translator (P4) (French)	P4	Phase II
47	ODSG	Interpreter/Translator (P4) (Portuguese)	P4	Phase II

Directorate of Trade in Goods and Competition

48	DTIGC	Director - Trade in Goods and Competition (D1)	D1	Approved-Phase I
49	DTIGC	Bilingual Secretary (GSA5)	GSA5	Approved-Phase I
50	DTIGC	Senior Records Assistant/Mail runner (GSA3)	GSA3	Phase II
51	DTIGC	Administrative Assistant - Divisions (GSA5)	GSA5	Phase II
52	DTIGC	Administrative Assistant - Divisions (GSA5)	GSA5	Phase II

Market Access Division

53	DTIGC	Head of Division of Market Access (P5)	P5	Approved-Phase I
54	DTIGC	Principal Officer (P4)	P4	Phase II
55	DTIGC	Senior Program Officer (P3)	P3	Phase II
56	DTIGC	Program Officer (P2)	P2	Phase II
57	DTIGC	Program Officer (P2)	P2	Phase II
58	DTIGC	Junior Program Officer (P1)	P1	Phase II

Rules of Origin Division

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59	DTIGC	Head of Division of Rules of Origin	P5	Approved-Phase I
60	DTIGC	Principal Officer (P4)	P4	Phase II
61	DTIGC	Senior Program Officer (P3)	P3	Phase II
62	DTIGC	Program Officer (P2)	P2	Phase II
63	DTIGC	Junior Program Officer (P1)	P1	Phase II
Non-Tariff Measures Division				
64	DTIGC	Head of Division of Non-Tariff Measures (P5)	P5	Approved-Phase I
65	DTIGC	Principal Officer (P4) - SPS	P4	Approved-Phase I
66	DTIGC	Principal Officer (P4) - TBT (Quality Infrastructure)	P4	Phase II
67	DTIGC	Senior Program Officer (P3) - NTBs	P3	Phase II
68	DTIGC	Senior Program Officer (P3) - TBT/SPS	P3	Phase II
69	DTIGC	Program Officer (P2) - NTBs	P2	Phase II
70	DTIGC	Program Officer (P2) - TBT/SPS	P2	Phase II
71	DTIGC	Junior Program Officer (P1) - NTBs	P1	Phase II
72	DTIGC	Junior Program Officer (P1) - TBT	P1	Phase II
73	DTIGC	Junior Program Officer (P1) - SPS	P1	Phase II
Trade Remedies Division				
74	DTIGC	Head of Division of Trade Remedies (P5)	P5	Approved-Phase I
75	DTIGC	Principal Officer (P4)	P4	Phase II
76	DTIGC	Principal Officer (P4)	P4	Phase II
77	DTIGC	Senior Program Officer (P3)	P3	Phase II
78	DTIGC	Senior Program Officer (P3)	P3	Phase II
79	DTIGC	Program Officer (P2)	P2	Phase II
80	DTIGC	Program Officer (P2)	P2	Phase II
81	DTIGC	Junior Program Officer (P1)	P1	Phase II
82	DTIGC	Junior Program Officer (P1)	P1	Phase II
Competition Policy Division				
83	DTIGC	Head of Division of Competition Policy (P5)	P5	Phase II
84	DTIGC	Principal Officer (P4)	P4	Phase II
85	DTIGC	Senior Program Officer (P3)	P3	Phase II
86	DTIGC	Program Officer (P2)	P2	Phase II
87	DTIGC	Junior Program Officer (P1)	P1	Phase II
Director of Customs Administration				
88	DCA	Director (D1)	D1	Phase II
89	DCA	Bilingual Secretary (GSA5)	GSA5	Phase II
90	DCA	Senior Records Assistant/Mail	GSA3	Phase II

		runner (GSA3)		
91	DCA	Administrative Assistant - Divisions (GSA5)	GSA5	Phase II
92	DCA	Administrative Assistant - Divisions (GSA5)	GSA5	Phase II
Customs Enforcements Division				
93	DCA	Head of Division of Customs Enforcements (P5)	P5	Phase II
94	DCA	Principal Officer (P4)	P4	Phase II
95	DCA	Senior Program Officer (P3)	P3	Phase II
96	DCA	Program Officer (P2)	P2	Phase II
97	DCA	Junior Program Officer (P1)	P1	Phase II
Transit and Trade Facilitation Division				
98	DCA	Head of Transit and Trade Facilitation (P5)	P5	Phase II
99	DCA	Principal Program Officer (P4)	P4	Approved-Phase I
100	DCA	Program Officer (P2)	P2	Phase II
101	DCA	Junior Program Officer (P1)	P1	Phase II
Customs Capacity Building and Training Division				
102	DCA	Division of Customs Capacity Building and Training (P5)	P5	Phase II
103	DCA	Senior Program Officer (P3)	P3	Phase II
104	DCA	Program Officer (P2)	P2	Phase II
105	DCA	Junior Program Officer (P1)	P1	Phase II
Directorate of Trade in Services, Investment, PR and Digital Trade				
106	DSII	Director of Trade in Services, Investment, IPR & Digital Trade JD1	D1	Approved-Phase I
107	DSII	Bilingual Secretary (GSA5)	GSA5	Approved-Phase I
108	DSII	Senior Records Assistant/Mail runner (GSA3)	GSA3	Phase II
109	DSII	Administrative Assistant - Divisions (GSA5)	GSA5	Phase II
110	DSII	Administrative Assistant - Divisions (GSA5)	GSA5	Phase II
Trade in Services Division				
111	DSII	Head of Division of Trade in Services (P5)	P5	Approved-Phase I
112	DSII	Principal Officer (P4)	P4	Phase II
113	DSII	Principal Officer (P4)	P4	Phase II
114	DSII	Senior Program Officer (P3)	P3	Phase II
115	DSII	Senior Program Officer (P3)	P3	Phase II
116	DSII	Senior Program Officer (P3)	P3	Phase II
117	DSII	Program Officer (P2)	P2	Phase II
118	DSII	Program Officer (P2)	P2	Phase II

119	DSII	Program Officer (P2)	P2	Phase II
120	DSII	Junior Program Officer (P1)	P1	Phase II
121	DSII	Junior Program Officer (P1)	P1	Phase II
122	DSII	Junior Program Officer (P1)	P1	Phase II
Investment Division				
123	DSII	Division of Investment (P5)	P5	Phase II
124	DSII	Principal Officer (P4)	P4	Phase II
125	DSII	Senior Program Officer (P3)	P3	Phase II
126	DSII	Senior Program Officer (P3)	P3	Phase II
127	DSII	Program Officer (P2)	P2	Phase II
128	DSII	Program Officer (P2)	P2	Phase II
129	DSII	Junior Program Officer (P1)	P1	Phase II
Intellectual Property Rights Division				
130	DSII	Division of Intellectual Property Rights (P5)	P5	Phase II
131	DSII	Principal Officer (P4)	P4	Phase II
132	DSII	Principal Officer (P4)	P4	Phase II
133	DSII	Senior Program Officer (P3)	P3	Phase II
134	DSII	Senior Program Officer (P3)	P3	Phase II
135	DSII	Program Officer (P2)	P2	Phase II
136	DSII	Program Officer (P2)	P2	Phase II
137	DSII	Junior Program Officer (P1)	P1	Phase II
138	DSII	Junior Program Officer (P1)	P1	Phase II
Digital Trade Division				
139	DSII	Division on Digital Trade (P5)	P5	Phase II
140	DSII	Principal Officer (P4)	P4	Phase II
141	DSII	Senior Program Officer (P3)	P3	Phase II
142	DSII	Senior Program Officer (P3)	P3	Phase II
143	DSII	Program Officer (P2)	P2	Phase II
144	DSII	Program Officer (P2)	P2	Phase II
145	DSII	Junior Program Officer (P1)	P1	Phase II
Directorate of Dispute Settlement and Legal Affairs				
146	Legal	Director of Dispute Settlement and Legal Affairs (D1)	D1	Phase II
147	Legal	Secretary (GSA4)	GSA4	Phase II
148	Legal	Senior Record Assistant (GSA3)	GSA3	Phase II
149	Legal	Administrative Assistant - Divisions (GSA5)	GSA5	Phase II
150	Legal	Administrative Assistant - Divisions (GSA5)	GSA5	Phase II
Dispute Settlement Division				
151	Legal	Senior Legal Counsel - Dispute Settlement (P5)	P5	Phase II
152	Legal	Principal Legal Officer (P4)	P4	Phase II

153	Legal	Senior Legal Officer (P3)	P3	Phase II
154	Legal	Legal Officer (P2)	P2	Phase II
155	Legal	Legal Officer (P2)	P2	Phase II
156	Legal	Associate Legal Officer (P1)	P1	Phase II
General Legal Affairs Division				
157	Legal	Senior Legal Counsel - General Legal Affairs (P5)	P5	Phase II
158	Legal	Principal Legal Officer (P4)	P4	Phase II
159	Legal	Principal Legal Officer (P4)	P4	Phase II
160	Legal	Principal Legal Officer (P4)	P4	Phase II
161	Legal	Senior Legal Officer (P3)	P3	Phase II
162	Legal	Senior Legal Officer (P3)	P3	Phase II
163	Legal	Legal Officer (P2)	P2	Phase II
164	Legal	Legal Officer (P2)	P2	Phase II
165	Legal	Associate Legal Officer (P1)	P1	Phase II
166	Legal	Associate Legal Officer (P1)	P1	Phase II
Directorate of Administration of Human Resources Management				
167	Director of Administration and Human Resources Management		D1	Approved-Phase I
168	AHRM	Bilingual Secretary (GSA5)	GSA5	Phase II
169	AHRM	Senior Record Assistant (GSA3)	GSA3	Phase II
170	AHRM	Administrative Assistant - Divisions (GSA5)	GSA5	Phase II
Administration and Human Resources Management Division				
171	AHRM	Head of Administration and Human Resources Management ±P5)	P5	Approved-Phase I
172	AHRM	Senior HR Generalist (P4)	P4	Phase II
173	AHRM	Recruitment Officer (P2)	P2	Phase II
174	AHRM	Recruitment Officer (P1)	P1	Phase II
175	AHRM	HR Generalist and Payroll Officer (P2)	P2	Phase II
176	AHRM	HR Assistant (GSA5)	GSA5	Phase II
177	AHRM	Snr. HR Records Assistant (GSA3)	GSA3	Phase II
178	AHRM	Recruitment Operations specialist (GSA5)	GSA5	Phase II
179	AHRM	Operations and Benefits Specialist (GSA5)	GSA5	Phase II
180	AHRM	Administrative Assistant (GSA5)	GSA5	Phase II
181	AHRM	Secretary (GSA4)	GSA4	Phase II
182	AHRM	Internal Medicine/Doctor (P4)	P4	Phase II
183	AHRM	Nursing Officer (P1)	P1	Phase II
184	AHRM	Medical Secretary (GSA4)	GSA4	Phase II
185	AHRM	Senior Administration Officer (P3)	P3	Phase II

186	AHRM	Fleet Inspection & Controller (GSA5)	GSA5	Phase II
187	AHRM	Drivers (GSB7)	GSB7	Approved-Phase I
188	AHRM	Drivers (GSB7)	GSB7	Approved-Phase I
189	AHRM	Drivers (GSB7)	GSB7	Approved-Phase I
190	AHRM	Drivers (GSB7)	GSB7	Approved-Phase I
191	AHRM	Drivers (GSB7)	GSB7	Phase II
192	AHRM	Drivers (GSB7)	GSB7	Phase II
193	AHRM	Drivers (GSB7)	GSB7	Phase II
194	AHRM	Records Assistants/Mail Runners (GSB6)	GSB6	Phase II
195	AHRM	Records Assistants/Mail Runners (GSB6)	GSB6	Phase II
196	AHRM	Records Assistants/Mail Runners (GSB6)	GSB6	Phase II
197	AHRM	Household Staff (GSB5)	GSB5	Phase II
198	AHRM	Household Staff (GSB5)	GSB5	Phase II
199	AHRM	Household Staff (GSB5)	GSB5	Phase II
200	AHRM	Chief Procurement Officer (P3)	P3	Phase II
201	AHRM	Procurement Officer (P2)	P2	Phase II
202	AHRM	Procurement Officer (P1)	P1	Phase II
203	AHRM	Procurement Assistant (GSA5)	GSA5	Phase II
204	AHRM	Principal Travel Officer (P4)	P4	Phase II
205	AHRM	Senior Travel Officer (P3)	P3	Phase II
206	AHRM	Travel Officer (P1)	P1	Phase II
207	AHRM	Travel Assistant (GSA5)	GSA5	Phase II
208	AHRM	Asset Management Officer (P1)	P2	Phase II
209	AHRM	Stock and Asset Management Clerk (GSA4)	GSA4	Phase II
210	AHRM	Senior Information Technology Officer (P3)	P3	Phase II
211	AHRM	Digital Apps Development Officer (P2)	P2	Phase II
212	AHRM	Information Technology Officer JED	P1	Phase II
213	AHRM	Information Systems Officer (P1)	P1	Phase II
214	AHRM	Information Technology Assistant (GSA5)	GSA5	Phase II
215	AHRM	Information Systems Assistant (GSA5)	GSA5	Phase II
216	AHRM	Security and Facility Management JP3)	P3	Phase II
217	AHRM	Facilities Maintenance & Mgmt. Officer (P1)	P1	Phase II
218	AHRM	Facilities Management Assistant	GSA3	Phase II

		(GSA3)		
219	AHRM	House-keeping & Functions assistant (GSA3)	GSA3	Phase II
220	AHRM	House-keeping and functions Helper (GSB6)	GSB6	Phase II
221	AHRM	Secretary (GSA4)	GSA4	Phase II
222	AHRM	Security Officer (P2)	P2	Phase II
223	AHRM	Assistant Security Officer (P1)	P1	Phase II
224	AHRM	VIP Protection (GSA5)	GSA5	Phase II
225	AHRM	VIP Protection (GSA5)	GSA5	Phase II
226	AHRM	VIP Protection (GSA5)	GSA5	Phase II
227	AHRM	Security Operations Officer (P1)	P1	Phase II
228	AHRM	Receptionist/Secretary/Cashier (GSA4)	GSA4	Phase II
229	AHRM	Receptionist/Secretary/Cashier (GSA4)	GSA4	Phase II
230	AHRM	Control room operations (GSA5)	GSA5	Phase II
231	AHRM	Control room operations (GSA5)	GSA5	Phase II
232	AHRM	Patrol and intervention (GSA5)	GSA5	Phase II
233	AHRM	Security System maintenance officer (P1)	P1	Phase II
234	AHRM	Threat, Emergency, Planning & Response Officer (P2)	P2	Phase II
235	AHRM	Occupational and Work Environment Safety Officer (P2)	P2	Phase II
236	AHRM	Secretary (GSA4)	GSA4	Phase II
Directorate of Finance				
237	Finance	Director of Finance	D1	Approved-Phase I
238	Finance	Bilingual Secretary (GSA5)	GSA5	Phase II
239	Finance	Senior Record Assistant (GSA3)	GSA3	Phase II
240	AHRM	Administrative Assistant - Divisions (GSA5)	GSA5	Phase II
Accounting, Budget and Financial Management Division				
241	Finance	Head of Accounting, Budget and Financial Management Division(P5)	P5	Phase II
242	Finance	Principal Accounting and Reporting Officer (P4)	P4	Phase II
243	Finance	General Ledger Payables and Receivables Officer (P2)	P2	Phase II
244	Finance	Assistant Accountant (GSA5)	GSA5	Phase II
245	Finance	Assistant Accountant (GSA5)	GSA5	Phase II
246	Finance	Bank reconciliation (P2)	P2	Phase II
247	Finance	Assistant Accountant (GSA5)	GSA5	Phase II
248	Finance	Fixed Assets (P2)	P2	Phase II

249	Finance	Senior Disbursement Officer (P3)	P3	Phase II
250	Finance	Disbursement Finance Officer (P2)	P2	Phase II
251	Finance	Staff Benefits Section Finance Officer (P2)	P2	Phase II
252	Finance	Assistant Financial Management (GSA5)	GSA5	Phase II
253	Finance	Secretary (GSA4)	GSA4	Phase II
254	Finance	Assistant Accountant (GSA5)	GSA5	Phase II
255	Finance	Senior Finance Officer Treasury (P3)	P3	Phase II
256	Finance	Finance Officer Treasury (P2)	P2	Phase II
257	Finance	Certification Officer (P2)	P2	Phase II
258	Finance	Assistant Treasury Officer (GSA5)	GSA5	Phase II
259	Finance	Principal Budget Planning and Programme Reporting Officer (P4)	P4	Phase II
260	Finance	Financial Review and Monitoring (P2)	P2	Phase II
261	Finance	Finance Officer (P2)	P2	Phase II
262	Finance	Finance Officer (P2)	P2	Phase II
263	Finance	Assistant Budget (GSA5)	GSA5	Phase II
264	Finance	Assistant Budget (GSA5)	GSA5	Phase II
265	Finance	Secretary (GSA4)	GSA4	Phase II
Directorate - Institutional Matters & Programme Coordination				
266	DIMPC	Director of Institutional Matters & Programme Coordination	D1	Phase II
267	DIMPC	Programme Management Officer (P2)	P2	Phase II
268	DIMPC	Administrative Assistant (GSA5)	GSA5	Phase II
269	DIMPC	Bilingual Secretary (GSA5)	GSA5	Phase II
Strategic Planning, Resource Mobilisation & Partnerships Division				
270	DIMPC	Head of Division Strategic Planning, Resource Mobilisation & Partnerships (P5)	P5	Approved-Phase I
271	DIMPC	Senior Resource Mobilisation & Partnerships Officer (P3)	P3	Phase II
272	DIMPC	Senior Monitoring and Evaluation Officer (P3)	P3	Phase II
273	DIMPC	Senior Strategic Planning Officer (P3)	P3	Phase II
274	DIMPC	Monitoring and Evaluation Officer (P2)	P2	Phase II
275	DIMPC	Junior Programme Officer (P1)	P1	Phase II
276	DIMPC	Head of Women and Youth in Trade (P5)	P5	Phase II
277	DIMPC	Principal Officer (P4)	P4	Phase II

278	DIMPC	Programme Officer (P2)	P2	Phase II
279	DIMPC	Junior Program Officer (P1)	P1	Phase II
280	DIMPC	Administrative Assistant (GSA5)	GSA5	Phase II
281	DIMPC	Principal Small & Medium sized Enterprises Officer (P4)	P4	Phase II
282	DIMPC	SMEs Officer (P2)	P2	Phase II
283	DIMPC	Junior SMEs Officer (P1)	P1	Phase II
284	DIMPC	Head of AfCFTA Policy Review & Research (P5)	P5	Phase II
285	DIMPC	Value Chain Development and Implementation Officer (P4)	P4	Phase II
286	DIMPC	Senior AfCFTA Academy Coordinator (P4)	P4	Phase II
287	DIMPC	Events and Special Projects Officer (P4)	P4	Phase II
288	DIMPC	Senior Internal Auditor (P3)	P3	Phase II
289	DIMPC	Senior Statistician (P3)	P3	Phase II
290	DIMPC	Senior Trade Policy Review Officer (P3)	P3	Phase II
291	DIMPC	Senior Research Officer (P3)	P3	Phase II
292	DIMPC	Trade Policy Review Officer (P2)	P2	Phase II
293	DIMPC	Statistician (P2)	P2	Phase II
294	DIMPC	Junior Trade Policy Review Officer (P1)	P1	Phase II
295	DIMPC	Head of AU Liaison Office (P5)	P5	Phase II
296	DIMPC	Coordination with RECs [P4]	P4	Approved-Phase I

The annual estimated staff cost is \$29,388,489.25. The recruitment of those positions should be phased over a period of four (4) years and subject to budget availability.

g) African Space Agency (AfSA) in Cairo, Egypt

Position	Grade	No of Posts
OFFICE OF THE DIRECTOR GENERAL		
Director General	D2-1	1
Administrative Assistant	GSA5	1
Personal Assistant	P3	1
Monitoring and evaluation Division		
Head	P5	1
Senior monitoring and evaluation Officer	P3	1
Monitoring and evaluation Officers	P2	2
Administrative Assistant	GSA5	1
Audit Unit		
Senior Auditor	P3	1

Auditor	P2	2
OFFICE OF THE DEPUTY DIRECTOR GENERAL		
Deputy Director General	D1-1	1
Administrative Assistant	GSA5	1
Legal Affairs Division		
Head	P5	1
Senior Officers	P3	1
Legal Officers	P2	2
Administrative Assistant	GSA5	1
Security Division		
Head	P5	1
Senior Officers	P3	1
Officers	P2	2
Administrative Assistant	GSA5	1
Security Guards	GSB9	5
Facility Management Division		
Head	P5	1
Senior Officer	P3	1
Facility Officers	P2	2
Administrative Assistant	GSA5	1
Pool of Drivers	GSB7	2
Space Systems IT Division		
Head	P5	1
Senior Officers	P3	1
Officers	P2	2
Administrative Assistant	GSA5	1
General IT Support Division		
Head	P5	1
Senior IT officer	P3	1
IT Officers	P2	2
Administrative Assistant	GSA5	1
CORPORATE SERVICES DIRECTORATE		
Director	D1	1
Administrative Assistant	GSA5	1
Human Resource Division		
Section Head	P5	1
Senior Officers	P3	1
HR Officers	P2	2
Administrative Assistant	GSA5	1
Finance Division		
Section Head	P5	1

Senior Finance Officers	P3	1
Finance Officers	P2	2
Administrative Assistant	GSA5	1
Procurement Division		
Section Head	P5	1
Senior Officers	P3	1
Officers	P2	2
Administrative Assistant	GSA5	1
POLICY AND EXTERNAL RELATIONS DIRECTORATE		
Director	D1	1
Administrative Assistant	GSA5	1
Strategic planning, Cooperation, Partnership & Liaison Division		
Head	P5	1
Senior Officers	P3	1
Officers	P2	2
Administrative Assistant	GSA5	1
Policy and Strategy Division		
Head	P5	1
Senior Officers	P3	1
Officers	P2	2
Administrative Assistant	GSA5	1
Communication & Outreach Division		
Head	P5	1
Senior Officers	P3	1
Officers	P2	2
Administrative Assistant	GSA5	1
SPACE APPLICATIONS DIRECTORATE		
Director	D1	1
Administrative Assistant	GSA5	1
Earth Observation Development Division		
Program Manager	P5	1
Senior Officers	P3	2
Officers	P2	4
Administrative Assistant	GSA5	1
Satellite Communications program Division		
Program Manager	P5	1
Senior Officers	P3	2
Officers	P2	4
Administrative Assistant	GSA5	1
Navigation & Positioning Division		
Program Manager	P5	1

Senior Officers	P3	2
Officers	P2	4
Administrative Assistant	GSA5	1
Astronomy, Space Exploration & Outer Space Science Division		
Program Manager	P5	1
Senior Officers	P3	2
Officers	P2	4
Administrative Assistant	GSA5	1
SPACE OPERATIONS AND TECHNOLOGY DIRECTORATE		
Director	D1	1
Administrative Assistant	GSA5	1
Safety, Mission Planning & Assurance Division		
Head	P5	1
Senior Officers	P3	2
Officers	P2	4
Administrative Assistant	GSA5	1
Systems, Robotics, & Space Infrastructure Management Division		
Head	P5	1
Senior Officers	P3	2
Officers	P2	4
Administrative Assistant	GSA5	1
Assembly, Integration & Testing Division		
Head	P5	1
Senior Officers	P3	2
Officers	P2	4
Administrative Assistant	GSA5	1
INNOVATION, RESEARCH & DEVELOPMENT DIRECTORATE		
Director	D1	1
Personal Assistant	GSA5	1
Space industry & Business Development Division		
Head	P5	1
Senior Officers	P3	1
Officers	P2	2
Administrative Assistant	GSA5	1
Capacity, Learning & Skills Development Division		
Head	P5	1
Senior Officers	P3	1
Officers	P2	2
Administrative Assistant	GSA5	1
Knowledge Management Division		
Head	P5	1

Senior Officers	P3	1
Officers	P2	2
Administrative Assistant	GSA5	1
Total		156

The annual estimated staff cost is \$ 13,101,302.48. The recruitment of those positions should be phased over a period of three (3) years and subject to budget availability.

4. **DECIDES** that the implementation of the above structures should be phased and subject to budget availability;
 5. **DECIDES** that the recruitment process should be undertaken in line with the Merit Based Recruitment System (MBRS) and AU wide quota system;
 6. **DECIDES** to take stock of progress in the implementation of the above mentioned structures after each implementation phase.
- II. **THE SUB-COMMITTEE ON GENERAL SUPERVISION AND COORDINATION ON BUDGETARY, FINANCIAL AND ADMINISTRATIVE MATTERS - Doc. EX.CL/1281 (XXXIX)**
7. **TAKES NOTE** of the PRC recommendations on the Reports of its Subcommittees:

THE JOINT SITTING OF THE SUB-COMMITTEE ON GENERAL SUPERVISION AND COORDINATION ON BUDGETARY, FINANCIAL AND ADMINISTRATIVE MATTERS, SUB-COMMITTEE ON PROGRAMS AND CONFERENCES AND THE TECHNICAL EXPERTS OF THE F15

A. Supplementary Budget Request for 2021

8. **APPROVES** the total supplementary budget request of **US\$102,045,433** for the year 2021 of which **US\$12,017,328** is for Operational budget while **US\$90,028,105** is for Programs, with the below breakdown on funding sources:
 - i. **US\$12,474,064** to be funded from the Administrative Pool Fund
 - ii. **US\$2,384,036** to be funded from the Maintenance Fund
 - iii. **US\$12,652,250** to be funded from the Reserves Fund
 - iv. **US\$74,535,082** to be funded from international partners

Organ	Administrative Fund			Maintenance Fund			Reserves			Partners	Total		
	Operational Budget	Program Budget	Total	Operational Budget	Program Budget	Total	Operational Budget	Program Budget	Total	Program Budget	Operational Budget	Program Budget	Total
AUC	3,935,290	7,408,272	11,343,562	1,043,236	1,056,450	2,099,686	3,128,925	6,282,331	9,411,256	8,453,075	8,107,451	23,200,128	31,307,578
ACERWC			-			-		245,970	245,970	114,649	-	360,619	360,619

ACHPR			-			-	1,196,051		1,196,051	880,549	1,196,051	880,549	2,076,601
AfCDC ¹			-			-		500,000	500,000	52,196,380		-52,696,380	52,696,380
AFREC			-	34,000		34,000	66,500		66,500		100,500		100,500
APRM	175,000		175,000			-	43,910		43,910		218,910		218,910
AUDA-NEPAD	157,125		157,125			-	968,782		968,782		1,125,907		1,125,907
ECOSSOC	651,306		651,306	250,350		250,350			-		901,656		901,656
PAP	147,071		147,071			-	219,781		219,781		366,852		366,852
PAU			-			-			-	1,108,240		1,108,240	1,108,240
PSOs			-			-			-	11,782,189		11,782,189	11,782,189
Grand Total	5,065,792	7,408,272	12,474,064	1,327,586	1,056,450	2,384,036	5,623,949	7,028,301	12,652,250	74,535,082	12,017,328	90,028,105	102,045,433

9. **ALSO APPROVES** a budget of **US\$4,533,707** to be funded from reallocation of internal-savings as follows:

Organ	Savings	Reallocation	Fund
PSOs - HRMOM in Burundi	4,533,707		Korean Fund
AUC - PAPS		4,533,707	Korean Fund
Grand Total	4,533,707	4,533,707	

10. **COMMENDS** the governments of Kenya and Cameroon for the voluntary financial support provided to Pan African University as well as the governments of South Africa and Nigeria for financially supporting the office of the Chairperson;
11. **ALSO REQUESTS** the F15 to devise a methodology that put a threshold on an amount to be drawn from the Reserve Fund as well as come up with a budget matrix that assist the Commission prepare results based budgets;
12. **DIRECTS** the Commission that with effect from the 2021 budget there shall be only one (1) supplementary budget requests in a year, which will be considered only if such requests meet the stipulated requirements of the AU Financial Rules and Regulations;
13. **FURTHER DIRECTS** that the audited budget execution report for period preceding the requests shall be presented prior to the consideration of supplementary budget requests;

22. ¹ Includes ceiling of \$50 million to be mobilized from Partners for Covid-19 Emergence Preparedness and Response

14. **FURTHER DIRECTS** that supplementary budget requests for 2022 and beyond shall not exceed 15% of the initial approved regular budget, and shall be adhere to provisions of the AU Financial Rules and Regulations;

B. Decision on the African Union Budget for 2022

15. **TAKES NOTE** of the Reports of the PRC and Joint Sitting its Sub-Committee on General Supervision and Coordination on Budgetary, Financial and Administrative Matters, Sub-Committee of Programs and Conferences and the F15's Committee of Experts;

16. **RECALLS** Executive Council Decision EX.CL/Dec.1097(XXXVII) paragraph 42, 43 and 45, and **DECIDES** that the austerity measures of 2021 shall remain in force in 2022;

17. **APPROVES** a total AU budget for 2022 of an amount of **US\$651,110,573** broken down as follows:

a. The Regular budget of **US\$371,887,288** broken down as follows:

i) Operating budget of **US\$176,348,732** to be funded as follows:

- US\$158,929,019 assessed on Member States,
- US\$12,777,897 from Administrative Cost and
- US\$4,641,817 from Maintenance fund;

ii) Programme Budget of **US\$195,538,556** to be financed as follows:

- US\$45,855,552 assessed on Member States and
- US\$149,683,004 to be solicited from International Partners, out of which US\$ 5,851,644 will be in the form of Technical Assistance.

b. Peace Support Operations with a total budget of **US\$279,223,285** to be fully solicited from international partners;

c. Overall, the 2022 AU budget will be financed as follows:

- i) US\$204,784,571 (31%) to be assessed on Member States
- ii) US\$12,777,897 (2%) from Administrative Cost
- iii) US\$4,641,817 (1%) from Maintenance fund
- iv) US\$428,906,289 (66%) to come from International Partners

Organs	Member States	Maintenance Fund	Admin Fund	Partners	Total Budget 2022
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	Operatin g Budget	Progra ms	Total Assessm ent	Operati ng Budget	Operati ng Budget	Programs	Operati ng	Programs	Total
AUC	91,741,196	11,488,386	103,229,581	3,264,319		103,646,858	95,005,515	115,135,244	210,140,758
PAP	10,583,487	274,634	10,858,121	89,400		1,045,076	10,672,887	1,319,710	11,992,597
AfCHR (The Court)	7,523,031	2,881,995	10,405,026	104,904		1,401,738	7,627,936	4,283,733	11,911,669
ACHPR (The Commission)	4,216,192	198,950	4,415,142	32,000		1,253,310	4,248,192	1,452,260	5,700,452
ECOSSO C	1,511,481	919,911	2,431,392	282,000		-	1,793,481	919,911	2,713,392
AUDA-NEPAD	10,065,102	7,533,000	17,598,102	322,077		16,771,000	10,387,179	24,304,000	34,691,179
AUCIL	247,900	144,098	391,998	-			247,900	144,098	391,998
ABC	1,345,972	63,602	1,409,574	21,875		400,668	1,367,847	464,270	1,832,117
Peace & Security Council	-	1,864,168	1,864,168	-		177,419	-	2,041,587	2,041,587
ACERW C	955,440	304,472	1,259,912	23,200		-	978,640	304,472	1,283,112
APRM	5,516,643	1,049,439	6,566,082	115,933		4,633,341	5,632,576	5,682,780	11,315,356
SPECIALIZED OFFICES									
AFREC	1,458,106	337,702	1,795,808	15,000		-	1,473,106	337,702	1,810,808
IPED	552,807	62,889	615,696	8,000		396,176	560,807	459,065	1,019,872
CIEFFA	705,576	57,764	763,340	31,900		1,308,841	737,476	1,366,605	2,104,081
PAU	2,539,937	13,071,791	15,611,728	102,250		2,310,040	2,642,187	15,381,831	18,024,018
AIR	755,959	-	755,959	5,310		401,427	761,269	401,427	1,162,696
ACDC	4,203,868	3,500,1	7,704,028			5,868,791	4,203,868	9,368,951	13,572,819

		60							
AOSTI	644,596	24,289	668,885	29,308		153,011	673,904	177,300	851,204
AFRIPOL	786,284	18,281	804,565	51,036		115,167	837,320	133,448	970,768
SPORT COUNCIL	677,434	-	677,434	22,805		154,528	700,239	154,528	854,767
ASRIC	117,236		117,236				117,236	-	117,236
AUC- Transition Plan	-		-		12,777,897		12,777,897	-	12,777,897
AfCFTA	5,502,472	465,190	5,967,662	29,000		7,714,857	5,531,472	8,180,047	13,711,519
PANASTAT	710,483	239,305	949,788	6,500		-	716,983	239,305	956,288
STATAFRIC	1,239,904	170,508	1,410,412	14,000		633,234	1,253,904	803,742	2,057,646
Observatory - Mali	1,214,416	238,326	1,452,742	19,500		-	1,233,916	238,326	1,472,242
Observatory - Morocco	1,671,601	354,026	2,025,627	17,500		-	1,689,101	354,026	2,043,127
Observatory - Khartoum	1,216,623	216,042	1,432,665	19,500		-	1,236,123	216,042	1,452,165
PCRD	1,225,272	211,572	1,436,844	14,500		257,744	1,239,772	469,316	1,709,088
ACBF		165,053	165,053			1,039,777	-	1,204,830	1,204,830
TOTAL before PSOs	158,929,019	45,855,552	204,784,571	4,641,817	12,777,897	149,683,004	176,348,732	195,538,556	371,887,288
PEACE OPERATIONS									
AMISOM			-			247,787,259	-	247,787,259	247,787,259
MNJTF			-			11,310,046	-	11,310,046	11,310,046
MILOBs and HROs			-			7,125,980	-	7,125,980	7,125,980
ERM						13,000,000		13,000,000	13,000,000
Total							-	279,223,2	279,223,

Peace Support	-	-	-	-	-	279,223,285	85	285	
TOTAL	158,929,019	45,855,552	204,784,571	4,641,817	12,777,897	428,906,289	176,348,732	474,761,841	651,110,573

18. **TAKES NOTE** of the 2022 budget breakdown by Expense category and by Organs/Specialized Offices as follows:

AU 2022 BUDGET BY EXPENSE CATEGORY & OFFICE

	Staff Cost	Operating Costs	Capital Expenditure	Sub Total	Programs	TOTAL
AUC	77,998,595	17,006,920		95,005,515	115,135,244	210,140,758
PAP	8,655,174	2,017,714		10,672,887	1,319,710	11,992,597
AfCHR (The Court)	6,936,745	691,191	-	7,627,936	4,283,733	11,911,669
ACHPR (The Commission)	3,526,192	722,000	-	4,248,192	1,452,260	5,700,452
ECOSSOC	1,433,870	359,611	-	1,793,481	919,911	2,713,392
AUDA-NEPAD	9,092,136	1,271,395	23,649	10,387,179	24,304,000	34,691,179
AUCIL	-	247,900	-	247,900	144,098	391,998
Advisory Board on Corruption	937,022	430,825	-	1,367,847	464,270	1,832,117
Peace & Security Council	-	-	-	-	2,041,587	2,041,587
ACERWC	778,220	200,420	-	978,640	304,472	1,283,112
APRM	5,256,672	375,905	-	5,632,576	5,682,780	11,315,356
AFREC	1,381,375	91,731	-	1,473,106	337,702	1,810,808
IPED	541,307	19,500	-	560,807	459,065	1,019,872
CIEFFA	592,290	145,186	-	737,476	1,366,605	2,104,081

PAU	2,198,375	443,813		2,642,187	15,381,831	18,024,018
AIR	740,259	21,010	-	761,269	401,427	1,162,696
AC DC	4,091,983	111,884	-	4,203,868	9,368,951	13,572,819
AOSTI	570,595	103,309	-	673,904	177,300	851,204
AFRIPOL	707,083	130,237	-	837,320	133,448	970,768
SPORT COUNCIL	618,784	81,455	-	700,239	154,528	854,767
ASRIC	-	117,236	-	117,236	-	117,236
AUC - Transition Plan	12,777,897			12,777,897	-	12,777,897
AfCFTA	5,213,972	317,500	-	5,531,472	8,180,047	13,711,519
PANSTAT	678,483	38,500		716,983	239,305	956,288
STATAFRIC	1,180,975	72,929		1,253,904	803,742	2,057,646
Observer y - Mali	1,162,609	71,307	—	1,233,916	238,326	1,472,242
Observer y - Morocco	1,619,194	69,907	-	1,689,101	354,026	2,043,127
Observer y - Khartoum	1,162,711	73,412	-	1,236,123	216,042	1,452,165
PCRD	1,176,772	63,000	-	1,239,772	469,316	1,709,088
ACBF				■	1,204,830	1,204,830
AMISOM				■	247,787,259	247,787,259
MNJTF				-	11,310,046	11,310,046
MILOBs and HROs					7,125,980	7,125,980
ERM					13,000,000	13,000,000
Total	151,029,287	25,295,797	23,649	176,348,732	474,761,841	651,110,573

19. **ALSO TAKES NOTE** of the 2022 budget split in the following manner;

Program Budget Type A	Amount
A. Program Budget	
Main Budget	163,827,647
Pass through Funds	24,847,305
Technical Assistance	5,851,644
Special Projects	1,011,960
B. Operational Budget	176,348,732
C. Peace and Support Operations	279,223,285
Total Budget	651,110,573

20. **ENCOURAGED** the AU Commission and other Organs to undertake internal budget hearings prior to the consideration of their respective budgets by the Joint Sitting of GSCBFAM and the F15;
21. **RECALLS** the Executive Council Decision EX.CL/Dec. 1031 (XXXIV) paragraph 11 (i) and (ii) on the determination of expenditure ceilings, and **REITERATES** the need to abide by the Decision to produce scientifically computed ceilings in collaboration with the F15. **FURTHER REITERATES** the full involvement of the Committee of Experts of the F15 in the holistic process of budget preparation;
22. **FUTHER RECALLS** the Executive Council Decision EX.CL/Dec. 1107(XXXVIII) in which a cap of US\$250 million was put on Member States assessed contributions for 2022 budget, and **DIRECTS** that Member States assessed contributions for 2023 Union budget shall not exceed US\$250 million;
23. **DIRECTS** that all costs of translation and interpretation proposed by AUC departments be centralized within the DCMP directorate without any consequence to their ceiling;
24. **RECALLS** Executive Council Decisions EX.CL/Dec. 1057(XXXV) paragraph 39(b), EX.CL/Dec.1069(XXXV) paragraph 12, and EX.CL/Dec. 1073 (XXXVI) paragraph 66(iii) that directed the release and allocation of budgets to all AU Organs to depend on the rate of execution of the Audit recommendations, and **REEMPHASIZE** that the Commission shall strictly adhere to such Decisions during future allocation of annual budgets and ceilings of the Commission and all other Organs, bodies and institutions of the AU;

25. **DIRECTS** the Commission to ensure that all the specialized AU offices should maintain their respective budget lines under future AU budgets, including but not limited to, IBAR, IPED, AFRIPOL, ACRST;
26. **EMPHASIZES** that the use of external consultants be considered only in exceptional circumstances after all efforts to secure internal or free of charge expertise from Member States have been explored and exhausted;
27. **CALLS UPON** the Commission to institute an audit of the Peace and Security departmental staff that were previously paid from the JFA funds and still continue to be in service being financed from the proceeds of the Administrative Costs;
28. **URGES** the Commission to include a provisional budget line for the Theme of the Year in each annual budgets;
29. **COGNIZANT** of the challenges relating with the sustained increase to the operational budget, **DIRECTS** that a moratorium be placed on the future opening of new Union offices, except where such offices whose process to establish them was at advanced stage at the time of this Decision;
30. **REQUESTS** the AUC to proceed with the expansion of the Sub-Committee on Economic and Trade Matters to become a Sub-Committee of the Whole, and to take into account issues relating to AfCFTA.

C. Structural Reforms: Phase I of Transitional Plan

31. **RECALLS** Decision EX.CL/Dec. 1097 (XXXVII) adopting Phase-1 of the Transition Plan for the implementation of the new departmental structure, including the staffing of the structure through Merit Based Recruitment System (MBRS), skills audit and competency assessment as well as voluntary departure scheme for regular staff that no longer wish to remain in the service of the Commission and **REQUESTS** the Commission to extend Phase one (1) of the Transition Plan until the end of 2022;
32. **FURTHER RECALLS** Decision EX.CL/Dec.1097(XXXVII), which approved that the voluntary departure scheme shall be limited to staff with a regular contract that have served in the organization for more than ten years and, who shall sign a declaration confirming their understanding that they will not be eligible for employment in the Union for a period of three years following their departure;
33. **ALSO RECALLS** Decision Assembly/AU/Dec.805(XXXIV), adopting the new AU Wide Quota System and EX.CL/Dec.1107(XXXVIII) on the recommendation to communicate the new Merit Based Recruitment System (MBRS) to all stakeholders to ensure transparency and fairness in the recruitment process;
34. **COMMENDS** H.E the Deputy Chairperson of the Commission for the leadership and effort on piloting the new Quota system and MBRS;

- 35- **REQUESTS** the Commission to continue implementing with flexibility, which is in accordance with Executive Council Decision 1107 and improving these systems, through relevant policies and taking into consideration the lessons learnt as well as recommendations and suggestions made by the Member States;
36. **RECALLS** the Executive Council Decision EX.CL/Dec. 1073(XXXVI) paragraph 6 on eligibility of staff for the skill and competency audit, and **REQUESTS** that such audit shall be performed over the same period for all Regular and Non-regular staff of the Commission excluding Elected, Political and Special Appointee Officials;
37. **RECALLING** Executive Council Decision EX.CL/Dec.1107(XXXVIII) paragraph 44, **APPROVES** the extension of the mandate of the R10 until the end of June 2022 and **REITERATES**, that the Commission should ensure the R10 are furnished with the necessary information to enable them complete their mandate within the given time. **REQUESTS** the Commission to ensure the R10 are paid Honoria in accordance with Executive Council Decision EX.CL/ Dec. 1057 (XXXV) on the harmonization of honorarium, which was adopted in July 2019;
38. **FURTHER RECALLS** Executive Council Decision Ext/EXL.CL/Dec.1(XX) of 2018, which decided that the payment of all entitlements of non-regular staff should be effected to avoid any legal implications against the organization and **REQUESTS** the Commission to submit an audited report of the outstanding entitlements to PRC.

III. THE SUB-COMMITTEE ON AUDIT MATTERS - Doc. EX.CL/1282(XXXIX)

The Executive Council,

39. **TAKES NOTE** of the Report of the PRC Sub-Committee on Audit Matters and, **ENDORSES** the recommendations contained therein.

ON THE FINANCIAL STATEMENTS OF THE AU ORGANS FOR THE FINANCIAL YEARS ENDED 31 DECEMBER 2019 AND 31 DECEMBER 2020

40. **EXPRESSES** concerns on the lack of implementation of previous Executive Council decisions, and **DIRECTS** all AU Organs to address the issues raised under their respective Audited Financial Reports by implementing all the audit recommendations and submit a detailed matrix on the status of implementation of each recommendation by May 2022 for consideration by the PRC Sub-Committee on Audit matters’
41. **CALLS UPON** all AU Organs to strengthen internal control systems, operational, governance and risk management processes and **DIRECTS** as follows: -

3.1. On Financial and Budgetary Matters Council Recalls:

- i) *paragraph 66(iii) of Decision EX.CL/Dec. 1073 (XXXVI) and paragraph 39(b) of*

EX.CL/Dec. 1057(XXXV) that directed the release and allocation of budgets to all AU Organs to depend on the rate of execution of the Audit recommendations, and **REITERATES** that the allocation and release of annual budgets of the AUC and all other Organs, bodies and institutions of the AU should be dependent on the rate of execution of the audit recommendations as well as average budget execution rate of the previous three years;

- ii) paragraph 32 of Decision EX.CLVDec.1031 (XXXIV) and **REITERATES** that, All AU Organs should strictly adhere to the prevailing AU Staff and Financial Regulations and Rules in the management of the Union Resources and ensure that sanctions are enforced on violation of these Regulations and Rules;
- iii) paragraph 9 of Decision EX. CLVDec 1031 (XXXIV) and **REITERATES** that, All AU Organs should adhere to the AU, procurement Manuals and financial management processes in the utilisation of financial resources and ensure that payments made have all required supporting documents;
- iv) paragraph 38(vi) of Decision EX.CLVDec.1031 (XXXIV) and **REITERATES** that, All AU Organs should strictly adhere to AU Staff Regulations and Rules in the payment of loans and advances to AU Staff and ensure full recoveries;
- v) paragraph 24 of Decision EX.CLVDec.1057 (XXXV) and **REITERATES** that, All AU Organs whose assets were not valued and recorded in financial records should ensure that they valued and recorded as per the requirements of IPSAS;
- vi) **paragraph 32(vii)** of Decision EX.CL/Dec1057 (XXXV) and **REITERATES** that, All AU Organs should enhance the utilisation of SAP and desist from using the Excel sheets in preparing and consolidating the Financial Statements;
- vii) The AUC should ensure that the Board of External Auditors is availed with all the necessary resources to enable its members to effectively and independently perform their responsibilities.

1.2. On Human Resources (HR) Matters:

- i) The PRC and the Commission should speed up the reform process for regional, technical and representation offices in order to remedy the recurring findings on the recruitment processes.
- ii) AUABC and AUDA-NEPAD should ensure that leave is taken by all staff members and managers should allow staff to go on leave in line with AU Staff Regulations and Rules.

1.3. On Legal, Administrative and related Matters:

- i) All the AU Organs should submit to HRMD the details of the staff who left the organization with outstanding obligations (loans and advances), and after the

data have been crosschecked and collated, it should be sent to OLC to assist in the recovery of these obligations by liaising with their respective Countries;

- ii) All AU Organs with unclaimed Value Added Tax (VAT) should enhance the efforts on following up and discussing with the Governments of the Host Countries to ensure that the outstanding amounts are claimed and refunded on time and to report to the office of Deputy Chairperson of the Commission;*
- iii) The AUC (OLC) should submit all issues pertaining to the effective implementation of Host Agreements of the Organs, Specialised Institutions, Regional and Liaison Offices to the PRC Sub-Committee on Headquarters and Host Agreements and report back by February 2022;*
- iv) The AUC (OLC) should accelerate the discussions on the Host Agreements of the AU Institutions hosted (i.e. PAP, AUDA-NEPAD, APRM) by the South African Government as well as all pending or similar situations through the PRC Subcommittee on Headquarters and Host Agreements with the view to concluding and signing the Agreements. The OLC should report back a joint sitting of the PRC-Sub Committee on Host Agreements and the Sub-Committee on Audit Matters by February 2022;*
- v) The AUC (OLC) should finalise the harmonization of the Organs' and other Institutions Rules of Procedures in line with the relevant Assembly Decision after the adoption of the New Staff Regulations and Rules and Financial Rules and present a report to the PRC through the PRC- subcommittee on Rules, standards and credentials;*
- vi) Commission should make a written submission to the Sub-Committee on audit matters on how the governance issues would be resolved at AUABC (Advisory Board on Corruption) and ACHPR (Commission on Human and People's Rights) by May 2022.*

42. REQUESTS the AU Commission to publish the 2019 and 2020 Audited and Approved Financial Statements of AU Organs including the consolidated statements on the AU website in compliance with IPSAS requirements.

43. ALSO CALLS UPON all AU Organs to ensure that corrective actions are taken to resolve the weaknesses identified in their respective reports and **DIRECTS** as follows:

1.1. ON MATTERS SPECIFIC TO AFRICAN UNION COMMISSION (AUC)

- i.) **RECALLS** Decision EX. CLVDec. 1031 (XXXIV) 38(vi) and **REITERATES** that the Commission should ensure that the unaccounted advances that have not been reimbursed by staff members after 30 days of their return from a mission, should be deducted from their salaries;

- ii.) The HRMD in collaboration with the Office of the Legal Counsel should review the liability of seconded staff so as to make them liable to any losses caused to the organization in carrying out their duties as they are not on the Union payroll;
- iii.) The AUC should engage all host governments of Regional/Representational and Liaison Offices that have not fully implemented the Host Agreements on the outstanding issues on assets and should also submit these issues to the PRC Sub-Committee on Headquarters and Host Agreements and report back to the PRC;
- iv.)The AUC should ensure that contracts of suppliers of goods and services that do not comply with the conditions of contracts on managing advance payments made to them are terminated and blacklisted;
- v.) The AUC should submit a Progress Report on the moving of the AU bank accounts to Africa by 31 December 2021;
- vi.)The AUC should diversify investments to other banks within Africa to reduce financial risk and should strengthen the capacity of staff in investment unit;
- vii.) The AUC should always submit to PRC for consideration and approval any “carry forward expenditure” which had not been liquidated within 3 months after the year-end in line with AU FRR;
- viii.)The AUC should prepare and submit a detailed report on the \$32 million given to suppliers as advance payments and a plan on how these amounts would be recovered. The report should be submitted to the Sub-Committee on Audit matters by December 2021;
- ix.)The AUC should enhance the systems and processes in the management of troops in peace keeping missions, expedite the payment of death allowances to the families of the fallen heroes and should also ensure that MOU are signed with the troop contributing Countries before deployment. PAPS should report to the PRC subcommittee on Audit on the implementation of this paragraph before the upcoming summit in 2022;
- x.) The HRMD should compile the list of all outstanding advances from separated staff and submit it to the Office of Legal Counsel to assist in the recovery of these obligations by liaising with their respective Countries.

1.2. ON MATTERS SPECIFIC TO THE OTHER AU ORGANS

- 44. RECALLS** the various Executive Council Decisions, *inter alia*, EX.CL/Dec.994(XXXII)Rev.1 of January 2018, relating to the AfCHPR; EX.CL/Dec.1015(XXXIII) of June 2018, relating to the ACHPR; EX.CL/Dec.1043(XXXIV) of February 2019, relating to the ACERWC; EX.CL/Dec.1047(XXXIV) February 2019, relating to the AUCIL, deciding to fully fund the operations and programs budgets of the AU organs with human rights and other sensitive

mandates from the assessed contributions of Member States; **URGES** the concerned organs to abide by the decisions.

1.2.1 AUDA-NEPAD (African Union Development Agency)

- i) AUDA-NEPAD should ensure that the internal control systems are enhanced and the recruitment of additional auditors is done in line with AU Recruitment Policies and processes of the Union through the MBRS.

1.2.2 PAP (Pan African Parliament)

- i) PAP should make an estimation of the Host Government's contributions in kind based on the current market values, and include the values of assets in the financial records and statements of PAP, pending the implementation of the Host Agreement;
- ii) PAP should follow the AUC Financial Rules and Regulations in the management of Petty Cash.

1.2.3 AfCHPR (African Court on Human and Peoples' Rights)

- i) AfCHPR (AU Court) should work with AUC to ensure full compliance with IPSA standards in the preparation of the financial statements;
- ii) AfCHPR (AU Court) should strictly adhere to the AU procurement manual in procurement of goods and services.

1.2.4 ACHPR (African Commission on Human and Peoples' Rights)

- i) ACHPR (Banjul Commission) should ensure that the list of Suppliers is updated and the evaluation of Suppliers is strengthened to ensure quality of services and value for money;
- ii) ACPHR (Banjul Commission) should make a written submission to the Sub-Committee on Structural Reforms on the challenges faced on the Governance Structure of the Organ and recommendations that could assist to resolve such challenges. The report should be tabled by May 2022;
- iii) HRMD should handle the issue of the ACHPR's Senior Legal Officer's failure to report to work and take sanctions in accordance with the AU Staff Regulations and Rules and report back to the Sub-Committee on Audit Matters by January 2022. The report should include sanctions taken against the Senior Legal Officer;
- iv) AUC should make a detailed review of an amount of US\$79,977.98 spent on procurement of vehicle(s) for ACHPR and report back to the Sub-committee on Audit Matters by May 2022.

1.2.5 AUABC (African Union Advisory Board on Corruption)

- i) AUABC should engage the Government of the United Republic of Tanzania on the outstanding issues with regard to the implementation of the host agreement;
- ii) AUABC should work with AUC to ensure that an Expert Evaluator is engaged to provide a fair Value of its Assets;
- iii) AUABC should provide to HRMD details on the staff members with long outstanding advances, including their names and nationalities and after the data have been crosschecked and collated, it should be sent to the OLC to assist in the recovery of these obligations by liaising with their respective Countries

1.2.6. APRM (African Peer Review Mechanism)

- i) APRM should strictly adhere to the AU Staff Regulations Rules and the Financial Rules and Regulations in managing the Union resources. Failing which the disciplinary process should be initiated against those responsible of nonadherence with SRR;

45. REQUESTS the AUC and the other AU Organs to report on the implementation of this decision during the AU summit of July 2022 and further **INSTRUCTS** the AUC through the Deputy Chairperson Person (DCP) to ensure this decision is efficiently implemented.

ON THE BOARD OF EXTERNAL AUDITORS ON THE BID EVALUATION AUDIT OF CANDIDATE COUNTRIES TO HOST INSTITUTIONS AND OFFICES OF THE AU

46. TAKES NOTE of the Report and **CALLS UPON** the AUC to ensure that required due processes are adhered to when evaluating member states who have expressed interest in hosting any AU Institution and **DIRECTS** as follows:

- i) AUC should review *EX.CL/195 (VII) Rev.1 Annex III* on AU hosting criteria dating back to 2005 by developing relevant, quantifiable and evaluable criteria including a rating for each criterion;
- ii) The AUC should put in place a written procedure for the creation, composition and functioning of the ad-hoc Evaluation Committee with a view to ensuring its independence and to clarify its role in the inception, conduct and conclusion of the evaluation process, and the Committee must ensure that all meetings and activities are transcribed in duly approved minutes;
- iii) The AUC should ensure transparency in the process by communicating the same information at the same time to all member States (especially the criteria to be used and the rating scale) and setting the deadline for receipt of applications from member countries and the date of the final evaluation;

- iv) The AUC should ensure that the department involved in bid evaluation updates the AUC Chairperson on every evaluation steps and processes in regular progress reports to serve as an effective monitoring mechanism;
- v) The AUC should submit a detailed report after each evaluation mission to the relevant policy organs for consideration in accordance with relevant Executive Council decisions.

ON THE BOARD OF EXTERNAL AUDITORS INVESTIGATION REPORT ON THE DEPARTURES OF CERTAIN STAFF MEMBERS OF THE AU COURT

- 47. **TAKES NOTE** of the Report and **CALLS UPON** AfCHPR to strictly adhere to the AU Staff Regulations and Rules in handling staff matters, including paying of final benefits of staff;
- 48. **REQUESTS** the African Union Commission (AUC) in consultation with the African Court on Human and Peoples' Right to consider the case of Mr. Gakumba Nzamwita in accordance with the Ruling of the AU Administrative Tribunal, and the provisions of the AU Staff Regulations and Rules as well as the legal opinion provided by the Office of the Legal Counsel during the 42nd Ordinary Session of the PRC meeting on the matter;
- 49. **URGES** the AUC to put in place concrete measures to ensure that such situations are handled in accordance with the existing rules of the Organization, place in priority on mediation before they are escalated to the Administrative Tribunal, and reaffirms that these cases do not fall under the Executive Council's mandate;
- 50. **ALSO DIRECTS** AfCHPR to put in place internal justice system deal with staff matters before they are escalated to the AU Administrative Tribunals so as to avoid costs to the organization, and further **DIRECTS** AfCHPR to consult with the AUC Human Resources Management Directorate on the working conditions of staff where necessary.

ON THE BOARD OF EXTERNAL AUDITORS' REPORT ON PAP SPECIAL AUDIT ON OUTSTANDING VALUE ADDED TAX (VAT), EXPIRATION OF ANNEXURES A & B OF THE HOST GOVERNMENT AGREEMENT AND CIRCUMSTANCES LEADING TO THE EXIT OF STAFF AT PAP

- 51. **TAKES NOTE** of the Report and **CALLS UPON** PAP to strictly adhere to AU Staff Rules and Regulations in handling and resolving Staff issues, and further **DIRECTS** as follows:
 - i) Any decision separating a staff should be in line with SRR provisions. In the event where the staff of PAP or the UNION is separated in contravention of the SRR, any loss arising from that non procedural dismissal should be borne by the Official (s) that authorized such separation;

- ii) APROB at PAP should be reconstituted and strengthened to include officials/members from the AUC Headquarters;
- iii) Management of PAP should ensure that the process on claims for VAT refund is concluded and future claims for VAT refunds are made regularly and in timely manner.

ON THE OFFICE OF INTERNAL OVERSIGHT ACTIVITY REPORT FOR THE YEAR 2020 AND THE INTERNAL AUDIT REPORT ON IMPLEMENTATION MATRIX OF AUDIT RECOMMENDATIONS AS AT 30 OCTOBER 2020

52. TAKES NOTE of the Report and **DIRECTS** the Commission and other AU Organs to address all the issues raised by the Sub-Committee on Audit Matters including the following:

- i) AU Organs should continue implementing the audit recommendations to improve the internal control systems;
- ii) The Office of Internal Oversight should continue following up on the status of the implementation of audit recommendations with all organs;
- iii) AfCHPR (AU Court) should continue with various mechanisms to ensure that all 55 Member States ratify the protocols.

ON THE SPECIAL REPORT ON REVIEW OF OUTSTANDING ARREARS FOR THE AFRICA PEER REVIEW MECHANISM (APRM) AND THE AFRICAN UNION DEVELOPMENT AGENCY (AUDA-NEPAD)

53. TAKES NOTE of the Report and **CALLS UPON** the AUC to engage Member States that still have outstanding contributions to APRM and AUDA-NEPAD to determine the best way they can clear the outstanding contributions.

ON THE REPORT OF THE CHAIRPERSON OF THE AU COMMISSION ON THE IMPLEMENTATION OF RECOMMENDATIONS OF THE FORENSIC AND PERFORMANCE AUDIT ON AU COMMISSION

54. TAKES NOTE of the Report of the Chairperson of the Commission on the Implementation of Recommendations of the Forensic and Performance Audit on AU Commission and commend the PRC Sub-Committee on Audit Matters on the follow up on the forensic audit implementation;

55. APPRECIATES the extensive work done by the Commission leadership, particularly for the Deputy Chairperson, who showed resolve and leadership to lead the High-Level Taskforce team, under the leadership of the Chairperson, which delivered on the mandate of following up on the implementation of the Forensic Audit Recommendations;

56. **DIRECTS** the Commission to address all the issues raised by the Sub- Committee on Audit Matters including the following:
- i) Specify the cases in the appendix where more resources are needed, where there is need for policy change in particular the areas that need to be included in the revised SRR and FRR;
 - ii) To ensure that the timelines are included on the matrix for tracking the implementation of recommendations.
 - iii) Office of the Legal Counsel (OLC) should develop a legal framework in the form of a strategy for recoveries of money owed by elected officials and former staff members;
 - iv) The identified cases to be handled in line with AU SRR, and to implement the majority of the recommendations on systemic issues as per proposed deadline of December 2022;
 - v) The Commission to strengthen through expedited recruitment during Phase two of the Transition plan, for the Office of Internal Oversight, the OLC and other relevant departments/units in charge of internal controls to allow an expedited implementation of forensic audit recommendations.
57. **REQUESTS** the Board of External Auditors (BoEA) in collaboration with the Office of Internal Oversight, with the assistance of any relevant department, review the different systemic areas that would need auditing as recommended by PwC to get to the bottom of matters highlighted in their report.
58. **ALSO REQUESTS** Member States whose nationals have money owed to the organization to assist in all means for the recovery of the funds based on the request that will be made by the Commission, **FURTHER REQUESTS** the Commission to report on the implementation of the actions taken by the Commission with assistance of Member States;
59. **REQUESTS** the Commission to report the former elected officials and former staff members who refuse to comply with the measures taken to recover the funds they misappropriated to various international civil servants' associations and bodies;
60. **ALSO REQUESTS** the Commission to institutionalize the process/system of performance auditing of all African Union Organs and provide periodic reports to the Policy Organs;
61. **FURTHER REQUESTS** the Sub-Committee on Budget, Finance and Administrative Matters, to look into the resource needs for some of the tracking and implementations of Forensic Audit recommendations in order to fully implement them, **REQUESTS** the Commission to present its proposal to the said committee for consideration;

62. **ALSO REQUESTS** the Commission to report on the implementation of this decision.

IV. THE SUB-COMMITTEE ON MULTILATERAL COOPERATION - Doc. EX.CL/1283(XXXIV)

A. On the Development of an AU Partnerships Strategy and Policy Framework

63. **WELCOMES AND APPRECIATES** the appointment of the consultant to lead on the development of the Partnerships Strategy and Policy Framework;

64. **TAKES NOTE** of the ongoing consultations which the Consultant has with Member States, the Regional Economic Communities (RECs), AUDA-NEPAD and the Groups of African Ambassadors in Partner Countries in the development of the draft Partnerships Strategy and Policy Framework for its submission to the 40th Ordinary Session of the Executive Council in February 2022, in line with Executive Council Decision EX.CL/Dec. 1107(XXXVIII) of February 2021.

B. On Partnerships Meetings to be held in 2022

65. **RECOMMENDS** to the Assembly to endorse the holding of the 6th EII-All Summit during the First quarter of 2022 and to request the PRC in close collaboration with the Commission and the European Commission to agree on suitable dates for the 6th EU-AU Summit in 2022, in Europe;

66. **RECOMMENDS** to the Assembly to approve the holding of the 5th Arab-Africa Summit to be held in May 2022, in Riyadh, Kingdom of Saudi Arabia, and to request the PRC in close collaboration with the Commission and the Secretariat of the League of Arab States and the host country, the Kingdom of Saudi Arabia, to agree on a suitable date;

67. **RECALLS** that participation in the upcoming 5th Arab-Africa Summit will be in accordance with Assembly Decision Assembly/AU/Dec.762(XXXIII), of February 2020, which: "REAFFIRMS the right of all AU Member States to participate in Statutory Meetings, related to partnerships between the African Union/African Continent and another Continent or Regional Organization;

68. **TAKE NOTE** of the ongoing consultations with India on the holding of the 4th Africa-India Summit;

C. AU-EU Partnership

69. **TAKES NOTE** of the current preparatory process for the holding of the 2nd AU - EU Ministerial Meeting;

70. **ENDORSES** the proposed dates of 25 and 26 October 2021, for the holding of the

2nd AU-EU Ministerial Meeting in Kigali, Rwanda, and **DECIDES** to hold the Meeting physically in line with the Africa Center for Diseases Control (ACDC) advisory and the Rwandan national regulations and protocols;

71. **RECALLS** Assembly Decision Assembly/AU/Dec.762(XXXIII), of February 2020, which: “REAFFIRMS the right of all AU Member States to participate in Statutory Meetings, related to partnerships between the African Union/African Continent and another Continent or Regional Organization”.

D. Tokyo International Conference on African Development (TICAD)

72. **WELCOMES** the finalization of the Yokohama Plan of Actions 2019 as well as the operationalization of the TICAD Monitoring Website;
73. **TAKES NOTE** of the holding of the Joint Monitoring Committee Meeting through virtual means, on 15 July 2021, that advances AU’s interest in the elaboration of the priorities and processes leading up to TICAD 8 as well as in the follow up of TICAD 7, so as to review the impact of COVID-19 on Africa’s economy and society, and the state of implementation of the Yokohama Plan of Actions 2019;
74. **RECOMMENDS** the endorsement of the date of 6 and 7 November 2021 for the holding of the Ministerial Meeting through a virtual platform;
75. **REQUESTS** the PRC in close collaboration with the Commission, Japan and the other Co-Organizers to finalize the working documents for the Meeting.
76. **RECALLS** Assembly Decision Assembly/AU/Dec.762(XXXIII), of **February** 2020, which: “REAFFIRMS the right of all AU Member States to participate in Statutory Meetings, related to partnerships between the African Union/African Continent and another Continent or Regional Organization”; and “DECIDES that African Union/African Continent shall be represented at the Statutory Meetings of partnership between the African Union/African Continent and a partner country by the Members of the Bureau of the Assembly of the Union, the Chairpersons of Regional Economic Communities (RECs), the Chairperson of the Heads of State and Government Orientation Committee (HSGOC) of AUDA-NEPAD and the Chairperson of the AU Commission”;

E. Africa - Korea Partnership

77. **TAKES NOTE** of the preparations for the holding of the 5th Korea-Africa Ministerial Forum;
78. **RECOMMENDS** the endorsement of the dates of 9 and 10 December 2021, for holding the Forum in Seoul, subject to the public health situation caused by the COVID-19 pandemic, and, if necessary to explore the possibility of holding the Ministerial Forum by virtual means after consultations with Korea;

79. **REQUESTS** the Commission to work with Korea to develop all the required documents namely the Draft Declaration and Draft Joint Action Plan;
80. **UNDERScores** that participation on the AU side to the 5th Korea-Africa Ministerial Forum shall be in line with Executive Council Decision EX.CL/Dec. 1073(XXXVI), of February 2021, which decided that: *“African Union/African Continent shall be represented at the Statutory Meetings of partnership between the African Union/African Continent and a partner country by the Members of the Bureau of the Assembly of the Union, the Chairpersons of Regional Economic Communities (RECs), the Chairperson of the Heads of State and Government Orientation Committee (HSGOC) of AUDA-NEPAD and the Chairperson of the AU Commission”*.

F. Africa - Turkey Partnership

81. **TAKES NOTE** of the consultations that have taken place between the Commission and Turkey;
82. **ENDORSES** the date of 17 and 18 December 2021, for the holding of the 3rd Africa-Turkey Summit, as decided on the 4th of October 2021 by the Bureau of the Assembly and the Chairs of the RECs;
83. **REQUESTS** the Commission to work closely with Turkey to finalise the outcome documents and circulate them for consideration by the Sub-Committee of the Whole on Multilateral Cooperation;
84. **RECALLS** Assembly Decision Assembly/AU/Dec.762(XXXIII), of February 2020, which, “DECIDED that African Union/African Continent shall be represented at the Statutory Meetings of partnership between the African Union/African Continent and a partner country by the Members of the Bureau of the Assembly of the Union, the Chairpersons of Regional Economic Communities (RECs), the Chairperson of the Heads of State and Government Orientation Committee (HSGOC) of AUDA-NEPAD and the Chairperson of the AU Commission”.

G. Forum on China-Africa Cooperation(FOCAC)

85. **TAKES NOTE** of the preparations for the holding of the 8th Ministerial Conference of FOCAC in Dakar, Senegal from 29 to 30 November 2021;
86. **REQUESTS** the Commission in collaboration with China to expedite the preparations for the holding of the 8th FOCAC Ministerial Conference, working closely with the AU representation in Beijing, China, and the host Country, Senegal;
87. **RECALLS** Assembly Decision Assembly/AU/Dec.762(XXXIII), of February 2020, which: “REAFFIRMS the right of all AU Member States to participate in Statutory Meetings, related to partnerships between the African Union/African Continent

and another Continent or Regional Organization”; and “DECIDED that African Union/African Continent shall be represented at the Statutory Meetings of partnership between the African Union/African Continent and a partner country by the Members of the Bureau of the Assembly of the Union, the Chairpersons of Regional Economic Communities (RECs), the Chairperson of the Heads of State and Government Orientation Committee (HSGOC) of AUDA-NEPAD and the Chairperson of the AU Commission”.