DECISION ON THE REPORTS OF THE SUB-COMMITTEES OF THE PERMANENT REPRESENTATIVES’ COMMITTEE (PRC)

The Executive Council,

1. **TAKES NOTE** of the PRC recommendations on the reports of its Sub-Committees, taking into account observations made by Member States.

I. **ON THE SUB-COMMITTEE ON GENERAL SUPERVISION AND COORDINATION ON BUDGETARY, FINANCIAL AND ADMINISTRATIVE MATTERS (GSCBFAM) - Doc: EX.CL/1432(XLIII)**

   A. **Audit Report of the 2022 AU Budget Performance Report**

The Executive Council,

2. **TAKES NOTE** of the report on audit performance and acknowledged the higher execution rate than the previous years. **COMMENDS** those departments and offices with higher rates of execution, while expressing concerns about those with lower performance.

3. **REQUESTS** the Commission to develop qualitative analysis of audit reports, including recommendations.


5. **CALLS UPON** the F15 Committee of Experts to develop a criterion for linking budget allocation to budget execution and implementation of audit recommendations.

6. **REITERATES** the need for the Commission to present to the PRC Subcommittee on General Supervision and Coordination on Budgetary, Financial and Administrative matters sitting jointly with the F15 Committee of Experts during budget sessions the implementation rates of audit recommendations for the past 3 years as per the practice of the budget execution rate.

7. **RECALLS** Decision EX.CL/Dec.1126(XXXIX) paragraph 58 and **REQUESTS** the Chairperson of the Commission to comply with the Decision and present the final report on the implementation of the recommendations of PWC forensic and performance audit.
B. Institutional Reforms, Human Resources Management (HRM) Recruitment Strategy, SACA, and Transitional Plan

8. **RECALLS** Decision EX.CL/Dec.1186(XLI) paragraph 12, which requested the F15 to provide technical inputs for the upcoming restructuring and rationalization of AU Organs and Offices outside the Headquarters, in an exercise that is intended to achieve a Union that is better aligned, efficient and effective.

9. **REQUESTS** the AU Commission to involve the F-15 Technical Experts during the consideration of the Consultant’s report on AU Reform by the PRC after July 2023 in light of the previous mandate of carrying out a holistic analysis and provide recommendations to the AU structure to clear overlaps of mandates to ensure efficiency and a lean structure.

C. Funds of the Union

10. **EXPRESSES CONCERN** over the lack of reporting on Special Funds and their governance for supervision purposes and their management as per Rule 30 (7) of the AU Financial Rules.

11. **CALLS UPON** the Commission in collaboration with the F15 Committee of Experts to develop an Administrative Costs Policy, exploring ways to charge Partners a fee for managing, on their behalf, the funds they disburse to the Union.

12. **FURTHER CALLS UPON** the Commission to prepare an AU wide report on the status of VAT recovery to be submitted to PRC for consideration and recommendations on the way forward.

D. Progress report on the implementation of Executive Council Decision 1057 on transferring AU bank accounts to the continent

13. **TAKES NOTE** of the report and **DIRECTS** the Commission to strictly abide by Decisions EX.CL/Dec.1057(XXXV) and EX.CL/Dec.1107(XXXVIII) to move all accounts to the Continent by the end of December 2024 while presenting a progress report to the February 2024 Executive Council.

14. **REQUESTS** the Commission to provide a full list of Union wide bank accounts and their balances by February 2024.

E. Report of the Investment Committee on 2022 Investments

15. **TAKES NOTE** of investment performance report as at 31st December 2022 and **EXPRESSES CONCERN** with respect to the management decisions on investments.
16. **DIRECTS** the Commission to finalize the development of the AU Treasury and Investment Policy, after consideration of the Joint Sitting of the Sub-Committee on GSCBFAM and F15 Technical Experts to ensure better management of AU Funds as well as fair and equitable distribution of AU investments amongst the various regions of the continent to avoid investment concentration of risks.

17. **REQUESTS** the PRC through a Joint Sitting of the Sub-Committee on GSCBFAM and the F15 technical experts to hold a meeting with the governing bodies of the Peace Fund to discuss issues related to Return on Investment.

**F. Consideration of Crisis Reserve Facility (CRF)**

18. **URGES** the Commission to work out the modalities for AU Peace Fund utilization as per Decision Assembly/AU/Dec.842(XXXVI) paragraph 32 and PSC communiqué of the 1140th meeting paragraph 9 at the level of Heads of State and Government within three months.

19. **INSTRUCTS** the Commission to develop a strategy of engaging the African Private sector and financial institutions for purposes of supporting the AU Peace Fund.

20. **CALLS UPON** the Commission to report to the Executive Council on the replenishment status of the CRF by February 2024.

21. **APPROVES** the request to increase by an amount of US$2 million to be added to the already approved US$5 million as a supplementary budget for the CRF for the year 2023.

22. **APPROVES** a level of US$10 million for the CRF for the year 2024:

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<th>2023 Initial</th>
<th>2023 Supplementary</th>
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<td>2,000,000</td>
<td>11,758,76</td>
<td>19,676,24</td>
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</tbody>
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Table 5: Peace Fund Allocation Status from 2022 to 2024

**G. Consideration of ATMIS shortfall and Peace Fund Pilot Projects:**
23. TAKES NOTE of the funding shortfall of ATMIS of US$25,895,129, and REQUESTS that the Peace Support Operations Budget balance of US$25,895,129 be raised through a funding package comprising some or all, of the following options to be considered at a later stage in line with the AU Financial Rules:

   a) PSC to organize a Donor Conference to mobilize more funds for ATMIS from International Partners;

   b) AUC to present a comprehensive report on all special funds, balances and activities, and consider possible utilization to support ATMIS’s shortfall and legal opinion to be provided on the Executive Council’s authority to redirect the funds to support peace support operations;

   c) AUC to review and reprioritize its activities to redirect resources from other Departments, PAPS, in particular, to fund the shortfall of ATMIS;

   d) Possible time-bound renegotiation with IPs to reallocate their rationalized funds;

   e) Encouraged Member States to provide voluntary contributions;

   f) Considered funding part of the shortfall from the Peace Fund subject to the outcomes of the upcoming meeting of the Joint Sitting with the governing bodies on the matter and proposals there from;

   g) Consideration possible resort to Member States’ assessed contributions to cover part of the shortfall.

24. AUTHORIZES the PRC to consider the proposal of the Commission after the 43rd Executive Council Session, in line with the options provided under the AU Financial Rules, the funding of the shortfall of ATMIS and present the proposal for Peace Fund Pilot Projects funding, following due process.

II. ON THE JOINT SITTING OF THE F15, SUB-COMMITTEE ON STRUCTURAL REFORMS AND THE SUB-COMMITTEE ON GENERAL SUPERVISION AND COORDINATION ON BUDGETARY, FINANCIAL AND ADMINISTRATIVE MATTERS - EX.CL/1433(XLIII)

The Executive Council,

On the financial implications of the addition of One Vice Rector to the Structure of the Pan African University

25. RECALLS Decision Assembly/AU/Dec.589(XXVI) of January 2016 whereby the amended Statutes of the Pan African University were approved. FURTHER RECALLS Article 13 paragraph 2 of the Statutes, which provides for two Vice
Rector positions namely (i) Vice-Rector for Academic and Students Affairs, and (ii) Vice-Rector for Research, Development and Cooperation;

26. **APPROVES** the financial implications of US$157,542 incurred by the creation of the additional regular position of Vice-Rector for Research, Development and Cooperation at P6 level. The recruitment of the position will be subjected to availability of funds in either 2024 or 2025;

On the financial implications of the amendments of the Structures of the African Centres for Disease Control and Prevention (Africa CDC)

27. **APPROVES** the recruitment of 72 positions within the current available funding from Member States' contributions (USD3.62 Million for 2023 and USD4.4 Million for 2024) in an appropriately staggered manner **AND DIRECTS** Africa CDC to report back to the Joint Sitting by November/ December 2023 on the progress made to decide on the way forward in light of Africa CDC’s capacity to recruit within the new Recruitment system and with respect to the AU wide quota system.

28. **ALSO APPROVES** the recruitment of staff on fixed-term contracts for the remaining 83 positions on an exceptional basis through a five-year funding package from International Partners in accordance with the term of grant funding from partners with financial implications of an estimated amount of USD9 Million. **AND DIRECTS** the Africa CDC to conduct an assessment of its structure and financial sustainability after 3 years to be submitted to PRC to determine on the final regular structure.

29. **RECALLS** Decision EX.CL/Dec.1097(XXXVII) paragraph 3 which **FURTHER RECALLS** Decision Ext/EX.CL/Dec.1(XX) paragraph 36 and **REITERATES** that the current quota system applied to AUC regular staff should take into account the gender and youth quotas and be extended to short term, fixed term and special service staff and to all staff of the Organs, excluding general service staff and **DIRECTS** the AUC for its immediate implementation;

30. **REQUESTS** the Africa CDC, together with the Directorate of Human Resources Management and in strict compliance with the rules and regulations of the Union, to initiate separation procedures for the staff on Fixed Term Contract in the event Member States are unable to fund and in the absence of funding from International Partners.

31. **TAKES NOTE** of the Report of the Joint Sitting of PRC Sub-Committee on Audit Matters and Sub-Committee on General Supervision and Coordination on Budgetary, Financial and Administrative Matters, and Technical Experts of the Committee of Fifteen Ministers of Finance (F15).

32. **CONGRATULATES AND APPLAUDS** the AU Board of External Auditors (BoEA) for the work done on the audit of AU Financial Statements for the Year ended 2022.

33. **EXPRESSES** deep concerns on the irregularities and mismanagement of AU resources raised in the AUC and other AU Organs’ management letters and **DIRECTS** the PRC through its relevant Sub-Committees to consider the reports (i.e. management letters) further during the second half of the year 2023, and to present its additional recommendations to the next session of the Executive Council.

34. **REQUESTS** the Chairperson of the Commission to take necessary action to ensure that the observations and recommendations made by the Board of External Auditors are implemented and to report to the PRC through its relevant Sub-Committees, for a decision to be made in the next session of the Executive Council in February 2024.

35. **INSTRUCTS** the AU Commission to implement specific recommendations made by the PRC and **DIRECTS** as follows:

   i. Sanctions be applied for non-implementation of audit recommendations raised in the audit report to improve internal control systems and that recurring issues should attract strict consequences. . .

   ii. Improvement of the governance system by AUC Management should be expedited and enhanced, including tightening relevant provisions in AU SRR, so that staff who violates the rules are sanctioned accordingly and within a limited time frame.

   iii. Stringent measures should be applied on the non-implementation and adhering to the Travel Policy so as to reduce losses on tickets. Furthermore, the AUC should conduct a comprehensive investigation of the root causes of the high-rate of unused air tickets that result in huge financial losses to the AU annually. The AUC should present its findings, with clear proposals, recommendations and corrective action to prevent such losses, as well as any strict measures taken for non-application and compliance with the travel policy, and report back to the Joint Sitting before the next Budget Session.

   iv. Due diligence should be conducted to ensure qualified staff with required experience and qualifications are recruited especially for senior managerial positions to protect the image of the organisation.
Furthermore, staff on key positions should be recruited and trained, and modalities be put in place for retention and AUC should prioritise the recruitment of staff for OIO as recommended by BoEA.

v. A comprehensive report on all Assets and its management should be submitted to the Joint Sitting by February 2024. An internal committee should be constituted to compile and report on all assets of the Union including those outside of the Headquarters. The committee could include one (1) member each from; Cabinet of the Chairperson, Cabinet of the Deputy Chairperson, Office of the Director General, one (1) Office of the Legal Counsel, Office of Internal Oversight, two (2) members from Operations support Services meeting and two (2) members from Finance Directorate.

vi. Implementation of previous audit recommendations by the Board of External Auditors (BoEA) should be done by the end of 2023. The AUC management should further report on the implementation of audit recommendations at every statutory meeting of the Policy Organs.

vii. The Commission should move all bank accounts of the AU to the African Continent in line with the decision of the Policy Organs by the end of 2024 and request the Commission to provide a progress report to the Executive Council by February 2024.

viii. The AUC should submit the report on the recovery of double housing allowance requested more than 3 years ago under decision EX.CL/Dec.1097(XXXVII) paragraph 63 (c), and on advances to staff and vendors as reported by BoEA in line with Decision EX.CL/Dec.1168(XLI) paragraphs 22 and 23, by February 2024.

ix. The AUC should carry out an evaluation on the performance of the two fund Managers on Peace Fund and submit the report to the relevant PRC Sub-Committee, by February 2024.

x. The final report on the implementation of the PWC Forensic and Performance Audit recommendations should be considered by the Joint Sitting so as to assess the actions taken by the AUC and submit a final report to the Executive Council in February 2024.

xi. Request the Commission to address all the findings of the BoEA and provide to the next Executive Council in February 2024 an update on the following:

a. What has the Commission addressed since the 2016 findings and what remains to be concluded. On the outstanding issues, the Commission must provide an indication on what steps were taken as well as a time-bound plan on addressing these issues.
b. Should provide a time-bound plan with corrective actions for addressing the current audit findings, and a plan on how it will reduce future audit findings as well as set targets for this reduction and indicate when it will reach a target of less than 5% or lower of findings and be presented to the Joint Task Force to be established under paragraph 10 of this decision.

c. In line with the provisions of SRR, develop a normative framework providing for the modalities of sanctions regime against the staff members involved.

xii. The AUC to strengthen engagement with Member States to honour their obligation of assessed contribution in arrears of the Peace Fund to ensure the full operationalization of the Peace Fund.

36. **REQUESTS** the Board of External Auditors to carry out an audit on the management of retreats and travels with associated costs for the last three years (2021, 2022 and 2023) and report back through the relevant PRC Sub-Committees to the Ordinary Session of the Executive Council in July 2024.

37. **ALSO REQUESTS** the BoEA to consider improving the format of reporting and further elaborate on the affirmation of reports with Unqualified Opinions when the detailed management report has critical control issues in line with IPSAS.

38. **FURTHER REQUESTS** the AU BoEA to also carry out a comprehensive audit on the SACA process and report back to the next Ordinary session of the Executive Council in February 2024.

39. **REQUESTS** the BoEA to carry out a comprehensive and in-depth audit on all recruitments that took place since the introduction of the Merit Based Recruitment System (MBRS) and report back to the next Ordinary session of the Executive Council in February 2024.

40. **REQUESTS** the PRC to set up a Joint Task Force comprising proposed members including the Sub-Committee on Audit Matters, the Commission, the Bureau of the Sub-Committee on GSCBFAM and the Representative of F15 Experts. This Joint Task Force will be tasked with proposing concrete measures as follows: -

a) Review and monitor the level of implementation of audit recommendations and concerns raised, which should be collated by the Members and a timetable to be drawn to review issues and sanctions to be applied.

b) To strengthen the existing sanctions provided for in the revised Staff Rules and Regulations, so as to guarantee the implementation of the
recommendations of audit reports and put an end to the abuse of internal and external controls, in order to send a strong signal to all AU staff.

c) Have the responsibility of setting up sanctions system applicable to all Organs of AU in the financial management of the Union Resources.

d) To put a stop to the recurrent breaches of the Union’s financial rules and to the financial losses and irregularities observed in the management of Union funds.

e) The proposals should be submitted to the Executive Council for consideration and approval at its next Ordinary session in February 2024.

41. **FURTHER REQUESTS** the PRC to meet the Chairperson of the Commission in a special meeting to discuss the challenges of implementation of Audit Recommendations and its effects on the Commission’s performance, and express concerns on the issues raised in the report and the ineffectiveness of internal and external controls after the Mid-Year Coordination meeting of July 2023. The conclusions of the special meeting should be presented to the Ordinary Session of the Executive Council in February 2024.

42. **REQUESTS** the AU Commission in the interim to publish the 2022 Audited and Signed Financial Statements of AUC and Other Organs including consolidated statements on the AU website in compliance with IPSAS requirements and to report on the implementation of this decision during the Ordinary Session of the Executive Council in February 2024.

IV. **ON SUB-COMMITTEE ON STRUCTURAL REFORMS – EX.CL/1435(XLIII)**

The Executive Council,

43. **RECALLS** Article 9(2) of the Constitutive Act of the African Union, which mandates the Assembly to delegate any of its powers and functions to any Organ of the Union.

44. **FURTHER RECALLS** Decision Assembly/AU/Dec.850(XXXVI) paragraph 10 whereby the Assembly “DECIDES to delegate its authority to consider and adopt the structure amendments of the African Union Commission and other organs to the Executive Council during the Mid-Year Coordination Meeting to be held in July 2023.”

On Structures of the African Centres for Disease Control and Prevention (Africa CDC)

45. **RECOGNIZES** the importance for the Africa CDC to fully operationalize as an autonomous health institution of the Union, as well as the need to examine its
structure and build its institutional capacity to respond to public health emergencies and threats.

46. Mindful of the challenging global economic outlook, **APPROVES** the request to make an exception to allow the operational budget of Africa CDC to be partially funded by the contributions from partners until such a time when Member States can afford to cover all the Organ’s total staff cost for the approved structure.

47. **RECALLS** Decision Assembly/AU/Dec.578(XXV) paragraph 2, which states that “The new scale of assessment shall be based on achieving the following targets a) 100% of the Union’s Operational budget.

48. **APPROVES** 155 positions for Africa CDC out of which 72 positions are on Regular appointment to be funded by the Regular contribution of Member States.

49. **ALSO APPROVES** the recruitment of staff on fixed-term contracts for the remaining 83 positions on an exceptional basis through a five-year funding package from International Partners in accordance with the term of grant funding from partners. **AND REQUESTS** the Africa CDC to conduct an assessment of its structure and financial sustainability after 3 years to be submitted to PRC to determine on the final regular structure.

50. **DIRECTS** the Africa CDC to initiate separation procedures for the staff on Fixed Term Contract in the event Member States are unable to fund and in the absence of funding from International Partners.

51. **REITERATES** that this approval is an extraordinary and one-time measure and does not create a precedence to which other Organs of the Union may refer.

52. **STRESSES** the need to conduct all recruitments in line with the Staff Regulations and Rules and of the Quota System of the African Union. The Recruitment should be done in a phased manner as follows:

   a. Phase I should be finalized by the end of 2024;
   b. Phase II should be finalized by the end of 2026;
   c. Should Africa CDC complete phase I ahead of the scheduled timeline, the Organ should report on the progress made to the PRC Sub-Committee on Structural Reforms for revision of the timelines for phase II (before 2025).

1. The approved positions are listed in the table below:

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On the Establishment of the African Union Staff Pension Fund Scheme (AUSPF)

53. **RECALLS** Decision EX.CL/Dec.1137(XXXIX) of October 2021 which “**TAKES NOTE of The Draft African Union Staff Pension Trust Deed and REQUESTS the Chairperson of the Commission to immediately implement all facets of the Contract.”

54. **APPROVES** the establishment of the Secretariat of the Staff Pension Fund Board of Trustees, within the Directorate of Human Resources Management at no additional cost to Member States and it should be in line with the Staff Regulations and Rules. And the merger with the existing unit in charge of salary and benefits, which was previously under HR Shared Services Division. That division is named Compensation, Benefits and Pension and reports to the Director of Human Resources Management. It is composed of the following positions:
### Office/Centre/Directorate Division Unit Post Name Grade # of posts

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### On the addition of One Vice Rector to the Structure of the Pan African University

55. **RECALLS** Decision Assembly/AU/Dec.589(XXVI) of January 2016 whereby the amended Statutes of the Pan African University were approved. **FURTHER RECALLS** Article 13 paragraph 2 of the Statutes which provides for two Vice Rector positions namely (i) Vice-Rector for Academic and Students Affairs, and (ii) Vice-Rector for Research, Development and Cooperation.

56. **APPROVES** the position of Vice-Rector for Academic and Student Affairs, and the creation of the regular position of Vice-Rector for Research, Development and Cooperation at P6 level with its financial implication of USD157,542 subject to availability of funds in either 2024 or 2025.

### On the reorganization of the AUDA-NEPAD Structure

57. **RECALLS** Decision Assembly/AU/Dec. 852 (XXXVI) which “**RECOGNIZES the need for the Agency’s structure to be fit-for-purpose, and more agile in assessing and responding to the development needs of Member States. FURTHER REQUESTS** AUDA-NEPAD to accelerate the implementation of the ongoing internal reorganization of its delivery model and explore with Member States the possibility of expanding its national and regional presence to accelerate the delivery of priority programmes of Agenda 2063.”

58. **STRESSES** the need to do all recruitments in line with the Staff Regulations and Rules, Talent Management Framework and the Quota system of AU.

59. **APPROVES** the reorganization of the structure of the Agency to be financed within existing resources and shall not come at any additional cost to Member States.
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V. ON SUB-COMMITTEE ON AUDIT MATTERS – EX.CL/1436(XLIII)

The Executive Council,

60. TAKES NOTE of the Report of the PRC Sub-Committee on Audit Matters and ENDORSES the recommendations contained therein.

ON THE INTERNAL AUDIT REPORT ON BUDGET PERFORMANCE FOR AU ORGANS (AICHR, AUABC, AICFTA, AUDA–NEPAD, ECOSOCC, PAP, ACHPR, APRM, ACERWC, CDC & AUC) FOR THE YEAR ENDED 31 DECEMBER 2022

61. TAKES NOTE of the Reports and DIRECTS all AU Organs to implement fully the recommendations and comments from Member States contained in their individual Internal Audit Reports on Budget Performance for the year 2022.
62. **EXPRESSES** concerns on the low rate of implementation of programmes in most Organs and **CALLS UPON** all managers to ensure that budget planning and implementation of programmes is enhanced in line with previous Executive Council decisions EX.CL/Dec.1143 para 18 (iii) and EX.CL/Dec.1168(XLI) para 29.

63. **RECALLS** decision EX.CL/Dec.1168(XLI) para 30 and **REQUESTS** the AUC to harmonize and standardize the internal audit reports on budget performance among all AU Organs and include adequately all relevant information and the recommendations should be specific with clear responsibility. The reports should also include clear information on performance of departments with the supplementary budget information including the utilization thereof showing clearly, and the implementation matrix on previous audit recommendations should be included to enable Member States assess the improvements. Furthermore, the reports on assessment of the budgetary performance of the Organs, should show the qualitative dimension in terms of results achieved, the programmes and activities carried out and their impact on the performance of the Organs.

64. **RECALLS** decisions EX.CL/Dec.1143(XL), paragraph 18(iv) and EX.CL/Dec.1168(XLI) paragraph 35 and **URGES** the Commission to take all measures necessary to ensure that AU Organs use the AMERT system and improve its usage to meet all AU needs and train users including Programme Managers on its use for quality reporting by end of December 2023. The AU Commission should also develop a clear set of sanctions before commencement of the multi-year budget process in 2025 and implement to mitigate any future transgressions on non-utilization of AMERT by managers.

65. **RECALLS** decision EX.CL/Dec.1057(XXXV) on the Transitional Plan and Decisions EX.CL/Dec.1143(XL) paragraph 22 and EX.CL/Dec.1168(XLI) paragraph 56 and **URGES** the AUC to address the staffing challenges among all AU Organs so as to address the human resources capacity in implementation of programmes. Further **CALLS UPON** the AUC to accelerate the recruitment of staff and come up with a recruitment matrix and roadmap by end of February 2024 for efficient implementation of programs by the Organs.

66. **DIRECTS** the AUC to submit the consolidated list of vacant positions in response to the repeated calls by Member States for such information, so as to enhance transparency and efficiencies in the recruitment process. This list should include information on when the respective batches of positions will be advertised, to provide Member States with sufficient time to advertise these positions at the national level. **ALSO DIRECTS** the AUC to develop a system for an advanced notification on a biannual basis to Member States which will assist the HRM in managing its own recruitment process in a predictable and timeous manner and reduce delays in filling the vacancies.
67. **FURTHER DIRECTS** the AU Organs to implement recommendations and concerns of Member States on their respective Organs as follows:

   a) **African Union Commission (AUC)**

   i. The AUC should carry out a detailed investigation on the issue of unused tickets so as to come up with the root cause of the problem, and report back to the session of the Executive Council in February 2024.

   ii. The Office of the Director-General in collaboration with OIO, and the respective Commissioners, should develop a set of control measures to mitigate risks related to recurrent findings as well as to agree on a set of clear sanctions measures to be implemented prior to the introduction of the multi-year budgeting cycle in 2025.

   iii. The AUC should formally introduce the 3 additional forms of expenditure loss in its reporting analysis for the purposes of transparency and accountability, which include ‘wasteful’, ‘unauthorized’ and ‘fruitless’ expenditures, and these should be clearly defined with related consequences.

   b) **African Peer Review Mechanism (APRM)**

   i. APRM should give an updated status on recruitment, including the number of positions that have been filled since the approval of the structure.

   ii. The APRM should propose a recruitment plan with timelines to cover recruitment of the 116 positions over the next three years and to reflect an updated status of this process – how many have been filled and which are the critical posts.

   iii. The APRM must exercise caution when requesting for a supplementary budget in the context of their admission of lack of staff. A realistic approach must be adopted in this regard especially as it impacts on the ability to implement.

   iv. APRM should not include programmes in the budget proposals without signed agreements with Partners. The release of funds from partners for the Program Budget should be negotiated and concluded in advance to avoid the late release of funds. Program Budget lines should be clustered to enhance prioritization, monitoring and evaluation.

   v. APRM should also ensure that the implementation of critical projects is aligned to adequate capacity and budget allocation to execute. Project planning and management must therefore be realistic.
c) Pan African Parliament (PAP)

i. The PRC reiterated the need to expedite the recruitment process for the vacant positions at PAP.

ii. The PAP should inform Human Resources Management Directorate (HRMD) of its critical position requirement and agree on a timeline to have these positions filled.

iii. The validity of vacant positions that go back to 2015 should be established and the decision taken in that regard.

iv. PAP management must adhere to its undertaking to prepare its Quarterly Mission plans in accordance with Administrative Policy on Travel and Mission.

ON THE INTERNAL AUDIT REPORTS ON CERTIFICATION OF AU RESERVE, MAINTENANCE, SPECIAL AND ADMINISTRATIVE COST FUNDS BALANCES AS AT 31 DECEMBER 2022

68. TAKES NOTE of the Report and EXPRESSES concerns on the low balance of the reserve funds.

69. FURTHER EXPRESSES great concerns on the negative balance of the Administrative Cost Fund and DIRECTS the AUC to come up with the strategy, including voluntary contribution from Member States and any other alternative sources of funding to bridge the 2023 budget gap as a result of insufficient funds in the administration costs.

70. URGES the AUC to improve the management of the Reserve Fund and other funds and DIRECTS as follows:

i. The AUC Management should implement the recommendations contained in the audit reports so as to improve the internal control systems in the management of funds.

ii. The audit reports should include the improvements made in the implementation of previous audit recommendations on funds management.

iii. The auditors’ comments on management responses should be detailed and clear on the accountability and violation of the Financial Rules and what is meant by "satisfied" especially on unresolved and serious issues should be fully defined.

iv. The AUC should enhance the measures put in place to follow up outstanding assessed contributions from Member States to enable collection of arrears and raising of the annual collection rates and reduction of bad debts.
provision.

v. The AUC should finalize the Policies on Reserve Fund and Investment and Treasury Management and report to the Sub-Committee on Audit Matters by 31 December 2023.

vi. The AUC should come up with a clear roadmap on the development of Policy to govern the Administration Cost Fund, and report to the Sub-Committee on Audit Matters by end of September 2023.

vii. The AUC should provide the matrix on repeated previous recommendations and recurrent findings to the Sub-Committee on Audit Matters by 30 November 2023.

viii. The AUC should engage the Embassy of the Republic of South Africa in Geneva on the remaining balance of its contribution and should further put in place effective fund management systems to ensure that contributions by Member States and Partners on special projects are reconciled and that the funders are engaged once the activities have been carried out for the possibility of reallocation of unused balances to other priority activities and avoid long outstanding balances. The measures taken on this should be reported to the Sub-Committee on Audit Matters by 30 November 2023.

ix. The AUC should clarify what measures are being taken to address the long outstanding accruals and report back with reasons why accruals remained outstanding for a long time, to the Sub-Committee by 30 November 2023.

x. The AUC should address the issue of Special Funds without bank accounts and taking effective measures on how it can be resolved and avoid placing of special funds in the General Fund account for easy monitoring of balances as part of prudent financial management. In this regard, Finance should open separate bank account for each special fund instead of using the general fund account by end of December 2023.

71. **FURTHER DIRECTS** the AUC to comply to the Financial Rules in the management of the Reserve Funds and the required balances should be kept in the account as required and placed in liquid short-term investments where funds could be easily accessed at any time.

72. **RECALLS** Decision EX.CL/Dec.1168(XLI) paragraph 47 and **REITERATES** that monthly verification and reconciliations of funds balances and the ledger balances should be carried out to ensure effective management of the funds.

73. **RECALLS** Decisions EX.CL/Dec.1119(XXXVIII), EX.CL/Dec.1071(XXXV) and EX.CL/Dec.1185(XLI), and Decision Assembly/AU/Dec.752(XXXIII) and **DIRECTS** the AUC to assist the Member States with political and economic
challenges affecting the fulfillment of assessed contribution payments, on the modalities and payment plans.

74. **ALSO RECALLS** Decision EX.CL/Dec.1213(XLII) on the contribution of the concerned Member States from the Northern Region on the Peace Fund and **URGES** the AUC to expedite the consultations with individual States on the payment plans, and to develop strategies on raising funds to fill the shortfall of US$28,136,379.12 on the US$400 million endowment.

**ON THE MATRIXES ON IMPLEMENTATION OF PREVIOUS AUDIT RECOMMENDATIONS AND IMPLEMENTATION OF EXECUTIVE COUNCIL DECISIONS ON AUDIT MATTERS**

75. **TAKES NOTE** of the Report and **COMMENDS** the Sub-Committee on Audit Matters for following up the implementation of the Executive Council decisions emanating from its work.

76. **URGES** the AUC to continue with the periodic follow-up on the implementation matrixes and **FURTHER DIRECTS** the AUC and other AU Organs to ensure expeditious implementation of the Decisions across the Union.

77. **DIRECTS** the AUC to improve the implementation matrix reports and incorporate more columns to have a correlation with what has been achieved and the impact to the organization.

**VI. ON THE SUB-COMMITTEE ON MULTILATERAL COOPERATION – EX.CL/1437(XLIII)**

The PRC Sub-Committee of the Whole on Multilateral Cooperation proposes that the PRC recommends to the Executive Council to:

1. **AU – EU Partnership**

78. **REQUESTS** the PRC, in close collaboration with the Commission and EU to agree on the dates for the 3rd AU-EU Ministerial Meeting to be held in Brussels, Belgium, back-to-back with the 1st AU-EU Ministerial Follow-up Committee Meeting.

79. **URGES** the PRC, in close collaboration with the Commission and the EU, to start the preparatory process and the development of the Outcome Documents for the AU-EU Ministerial Meetings.

2. **Africa – Arab Partnership**

80. **URGES** the PRC and the Commission to finalize the exact dates for the holding of the 5th Africa – Arab Summit in November 2023, in Riyadh, Kingdom of Saudi Arabia while taking into consideration the Nouakchott Summit which will take
place on November 2023, and coordinate with the League of Arab States and the host country, the preparatory process for the said Summits.

81. **REQUESTS** the PRC in close collaboration with the Commission to inform the Kingdom of Saudi Arabia on Decision EX.CL/Dec.397 (XII), which requested for a moratorium on new partnerships.

3. **Tokyo International Conference on African Development (TICAD)**

82. **ENDORSES** the proposal made by the Government of Japan to hold the next TICAD Ministerial Meeting in Tokyo, Japan, at an appropriate timing in 2024.

83. **REQUESTS** the PRC in close collaboration with the Commission and the Government of Japan, to agree on the exact dates in 2024, for the holding of the TICAD Ministerial Meeting in Tokyo, Japan, and to commence all necessary preparatory processes.

4. **Africa – India**

84. **REQUESTS** the PRC in close collaboration with the Commission and India to agree on the exact dates for the 4th Africa – India Summit to be held in the 4th quarter of 2023, in Addis Ababa, Ethiopia.

5. **Africa – Korea Partnership**

85. **REQUESTS** the PRC in close collaboration with the Commission to inform Korea on Decision EX.CL/Dec.397 (XII), which requested for a moratorium on new partnerships.