

Economic Community of West African States, African Regional Bodies

Regulation C/REG.3/7/96 Relating to the Procedure for Evaluation of ECOWAS Statutory Appointees

Legislation as at 25 July 1996

FRBR URI: /akn/aa-ecowas/act/reg/1996/7-3/eng@1996-07-25

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PDF created on 23 August 2023 at 14:43.

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Regulation C/REG.3/7/96 Relating to the Procedure for Evaluation of ECOWAS Statutory Appointees
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Economic Community of West African States

Regulation C/REG.3/7/96 Relating to the Procedure for Evaluation of ECOWAS Statutory Appointees

Published in official journal 31 on 1 July 1996

Commenced in full

[This is the version of this document at 25 July 1996.]

The Council of Ministers,

MINDFUL of Articles 10, 11 and 12 of the Revised Treaty of the Economic Community of West African States (ECOWAS) establishing the Council of Ministers and defining its composition and functions;

MINDFUL of Article 19(1) of the Revised Treaty which stipulates that the Executive Secretary shall be the chief executive officer of the Community and its institutions;

MINDFUL of Decision A/DEC.3/7/91 on the selection and evaluation of statutory appointees;

CONSIDERING that there is no specific definition of the functions of individual statutory officers;

CONSIDERING that the procedure adopted by the Council of Ministers in 1991 is inappropriate;

CONSIDERING that there is no precedent for the evaluation of statutory appointees in ECOWAS or in any other similar organisation;

CONVINCED that it is not realistic to carry out an evaluation of the statutory appointees on the basis of information provided by the officers themselves;

AWARE that the offices of statutory appointees, particularly the office of Executive Secretary, is more political than technical in nature;

DESIROUS of adopting an effective but objective procedure for the evaluation of statutory appointees;

On the RECOMMENDATION of the *Ad Hoc* Ministerial Sub-Committee on Selection and Evaluation of Statutory Appointees which met in Abuja on 22nd July, 1996;

ENACTS

Article 1

The evaluation procedure shall replicate the hierarchy of the statutory appointees;

- i) The Executive Secretary shall assess the other statutory appointees, including the Managing Director and the Deputy Managing Director of the Fund, according to established procedure which requires that his remarks shall be discussed with the interested parties;
- ii) Successive chairmen of the Board of Directors shall give their observations on the performance of the Managing Director of the Fund, commencing from the date of his assumption of duty;
- iii) Successive chairmen of the Council of Ministers shall give their observations on the performance of the Executive Secretary, commencing from the date of his assumption of office.

Article 2

The Member States on the *ad hoc* ministerial sub--committee for the selection and evaluation of statutory appointees shall assist in defining the evaluation criteria and procedure for statutory appointees on the basis

of the observations provided for in Article 1 paragraph 1, 2 and 3 of this Regulation. These observations shall previously have been transmitted as privileged information to member Ministers of the sub--committee.

Article 3

- i) A meeting of the sub-committee of experts shall be convened in October, 1996, a few days prior to the statutory budget meetings, to define evaluation criteria and procedure for submission to the Council of Ministers for approval.
- ii) The transportation costs of participating experts shall be borne by Member States and their per diem paid by the Executive Secretariat for the duration of the meeting on the definition of the evaluation criteria and procedure for statutory appointees.

Article 4

Member Ministers of the *ad hoc* ministerial committee for the selection and evaluation of statutory appointees shall present the evaluation report prepared during the second quarter of 1997 to the June/July, 1997 session of the Council of Ministers.

Article 5

This Regulation shall be published by the Executive Secretariat in the Official Journal of the Community within thirty (30) days of its signature by the Chairman of the Council of Ministers.

It shall also be published in the National *Gazette* of each Member State by the same deadline.

Done at Abuja, this 25th day of July, 1996

Hon. Kwame Peprah

Chairman, for Council of Ministers.