

Economic Community of West African States, African Regional Bodies

## Regulation C/REG.15/12/03 Relating to the Restoration and Upward Review of the Compensatory Housing Allowance Payable to the General Service and Auxiliary Staff of ECOWAS

Legislation as at 18 December 2003

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Economic Community of West African States

# **Regulation C/REG.15/12/03 Relating to the Restoration and Upward Review of the Compensatory Housing Allowance Payable to the General Service and Auxiliary Staff of ECOWAS**

*Published in official journal 44 on 1 December 2003*

**Commenced in full**

*[This is the version of this document at 18 December 2003.]*

## **The Council of Ministers;**

**MINDFUL** of Articles 10, 11 and 12 of the ECOWAS Treaty establishing the Council of Ministers and defining its composition and functions;

**MINDFUL** of Article 25 (c) of the ECOWAS Staff Regulations of December, 1999 which provides for the payment of a compensatory Housing Allowance to the General Services and Auxiliary Staff of ECOWAS taking into consideration the actual situation of their duty station;

**RECALLING** Council's directives to the Executive Secretariat on relocation of the Secretariat to Abuja to rent houses for the G & M Staff in Abuja in lieu of the normal allowances which were found to be inadequate for the leasing of residential accommodation;

**RECALLING** also Council directives that a permanent solution be found to address the issue of housing of G & M staff in Abuja;

**TAKING NOTE** of the options recommended as solutions by the Executive Secretariat arising out of a technical study on the problem of housing conducted by Consultants retained by the Secretariat.

**DESIRING** to find a short term solution to the problem which will ensure continued extension of assistance to the G & M Staff towards the provision of residential accommodation whilst the search for a longer term solution is pursued by the Secretariat.

**ON THE RECOMMENDATION** of the thirtieth meeting of the Administration and Finance held in Accra, from 8 to 15 December, 2003.

## **ENACTS**

### **Article 1**

The Compensatory Housing Allowance payable to G & M Staff of Institutions of the ECOWAS is hereby restored as a short term measure towards the provision of residential accommodation.

### **Article 2**

An upward review of the said compensatory allowance is hereby adopted for the category of Staff and shall be paid as follows;

- (i) M1 to G2 = N350,000 per person per year
- (ii) G3 to G4 = N400,000 per person per year; and
- (iii) G4 to G6 = N450,000 per person per year

### **Article 3**

The Executive Secretariat shall, as a long term option assist the General Services and Auxiliary Staff in the procurement of housing loans from credible Funding agencies and establish the necessary repayment schedules for the staff;

### **Article 4**

The Executive Secretariat of ECOWAS as from January, 2004 shall cease to contract new leases or renew expired leases for the residential accommodation of General and Auxiliary Staff of ECOWAS in Abuja;

### **Article 5**

This Regulation shall be published by the Executive Secretariat in the Official Journal of the Community within thirty (30) days of its signature by the Chairman of the Council of Ministers. It shall also be published by each Member State in its National

Done at Accra, this 18th day of December, 2003

Hon. (Dr) Kofi Konaku Apraku

Chairman for Council